



# Illinois Employment and Business System Overview



Illinois Department of Commerce  
Office of Employment and Training

March 13, 2019

Patti Schnoor - Technology and Performance Manager



# Challenges and Meeting Challenges

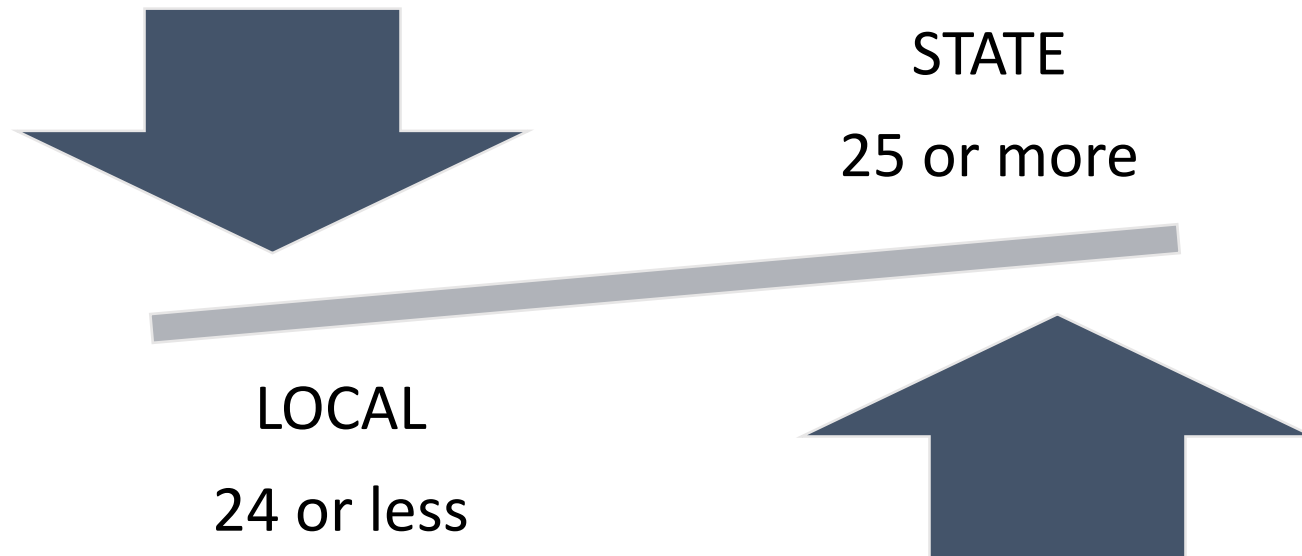
- **Better Business Engagement** - Develop a new approach to serving Illinois' businesses and those employed by those businesses. Design an innovative system solution that will leverage current data and system assets to empower economic developers and assist business expansion and development.
- **Improved Dislocated Worker Tracking Tools** - Give responder staff a tool that allows them to readily input and extract data that will equip them with the ability to conduct both proactive and reactive services to businesses laying off, and the workers being laid off.
- **Data Intelligence**- Quality data that is easy to access, easy to understand, and easy to retain and extract.

# Workforce & Business Assistance Services Layoff Prevention and Aversion

## Analyze How it Works

**Any layoff of any size can trigger a Rapid Response.**

If fewer than 25 jobs are involved, the response shall be coordinated by the affected local workforce area(s). If 25 or more jobs are involved, the State shall coordinate the response.

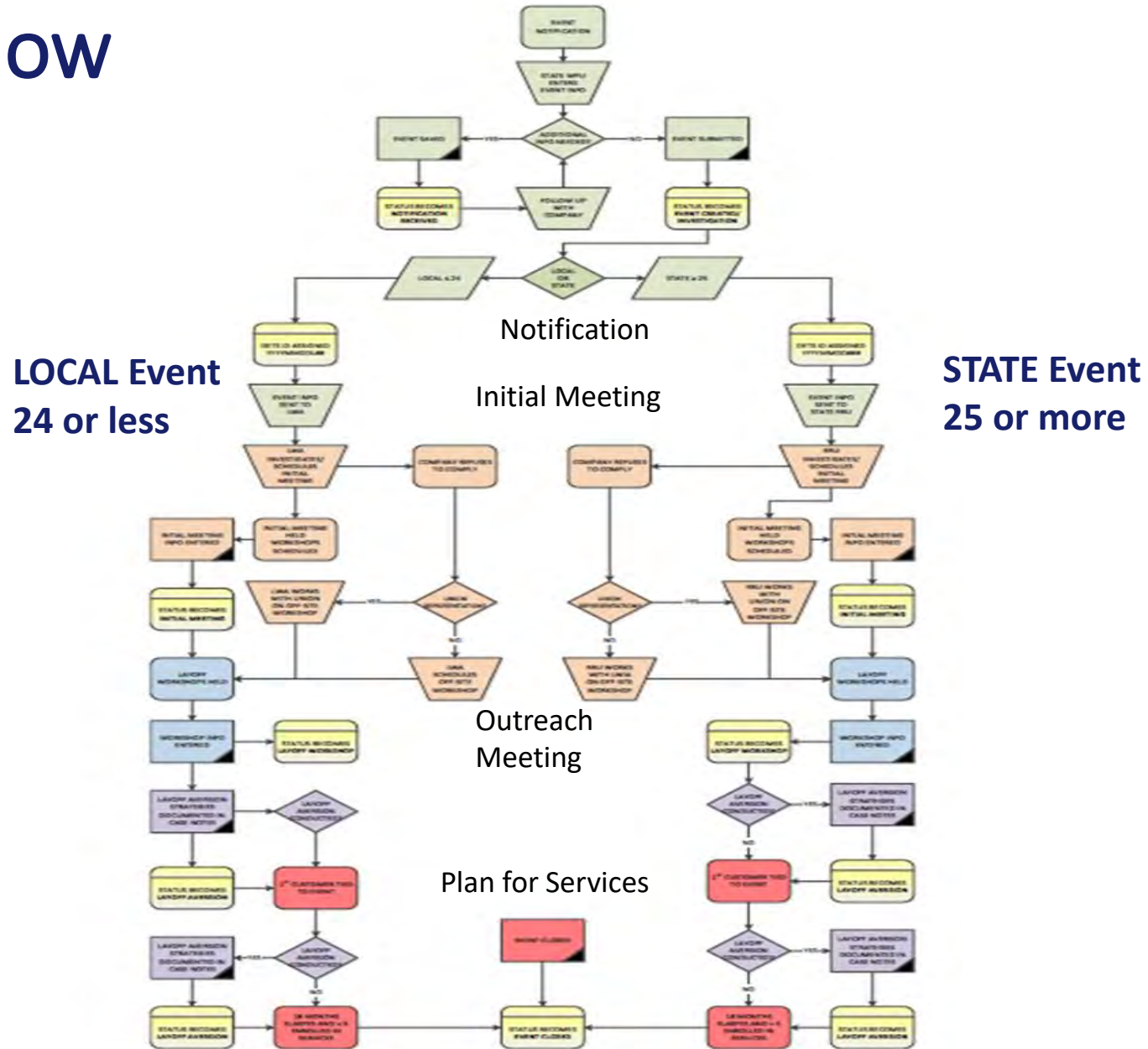


# IL Layoff Workflow

## Document the Process

### Layoff Step

- Notification
- Initial Meeting
- Outreach Meeting
- Plan for Services



# Goal - Comprehensive Services

## New and Improved Process

### PROACTIVE – Business Engagement

- Employer engagement and outreach and identifying business and workforce opportunities and threats throughout the state
- Meet existing and future talent needs of growing companies by offering incumbent worker training programs to help upgrade workers' skills.

### REACTIVE – Layoff Aversion

- In the case of layoffs and plant closings, the Rapid Response team can quickly coordinate services and provide immediate aid to companies and their workers.
- Quickly and clearly assess the needs of those in jeopardy and locate alternative work options and/or training and a path to successful re-employment.

Plan

Do

Check

Act

Rapid Response can provide customized services on-site at affected companies, accommodate many work schedules, and assist company leaders and workers through the difficult transitions associated with job loss.

# Technology for Data Driven Decisions

*Approach to business governance that values decisions that can be backed up with verifiable data.*

## Old Way of doing business:

- Need a specialist with a strong background in technology to **mine data** for information because it is necessary for that person to understand how **databases** and **data warehouses** work.
- Requires staff to reach out to the information technology department (IT) and **request a report**. Someone from the IT department would then **create the report** and **schedule it to run** on a periodic basis. The process is complex, and **ad hoc** reports, also known as **one-off reports**, are **informative but not instant**.

## New way of doing business:

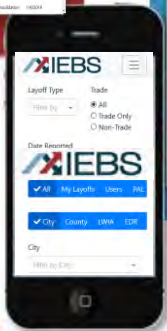
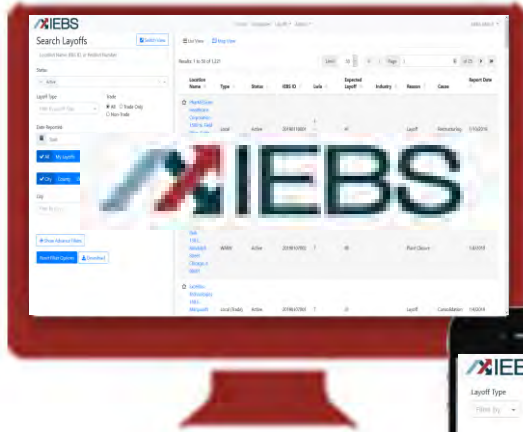
- **Business intelligence tools** often require very little, if any, support from the IT department. Business managers can **customize dashboards** to display the data they want to see and run **custom reports on the fly**.
- The changes in how data can be mined and visualized **allows business executives who have no technology backgrounds to be able to work with analytics tools and make data-driven decisions**.

*One version of the truth.*

*The success of the data-driven approach is reliant upon the quality of the data gathered and the effectiveness of its analysis and interpretation.*



# ILLINOIS Employment Business System

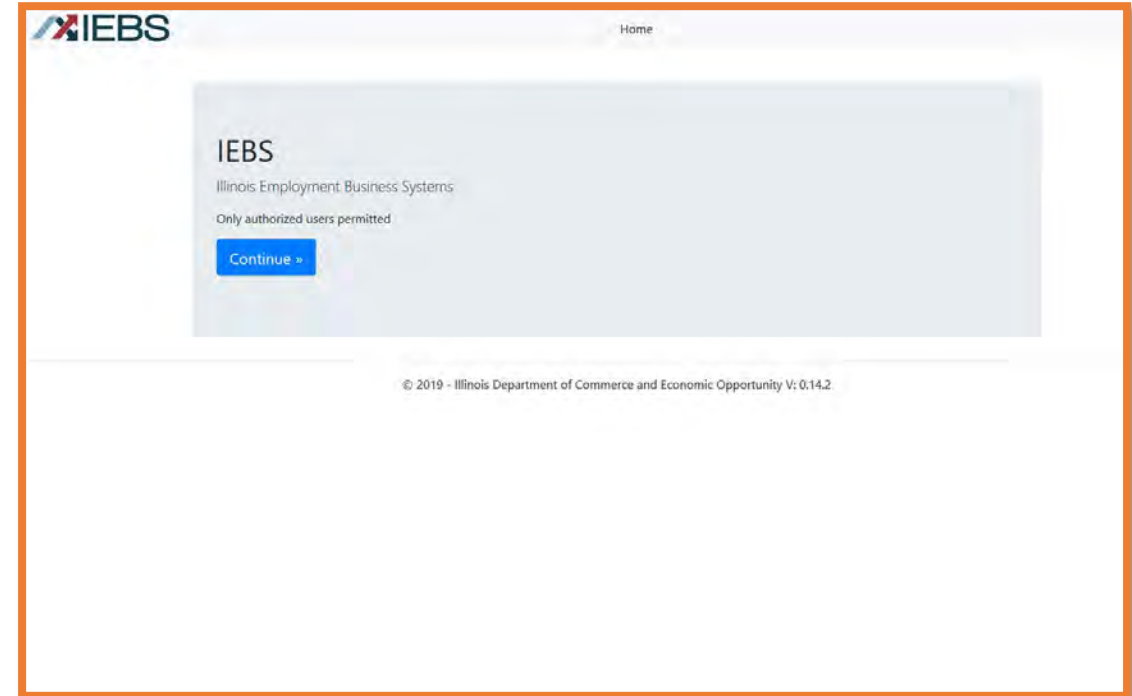


## IEBS

**Illinois Employment Business system (IEBS)** is an economic landscape tool utilized by state and local workforce and education specialists, and economic development specialists to view macro and micro-economic conditions in the state in order to make data driven decisions regarding self-sustaining jobs and long term business stability. Data from the system is utilized in state economic development and strategic planning.

# Private Access

- Data access is based upon permissions and overseen by a data security officer.
- Log into Home screen and access to the amount of data visibility is based upon permission level.
  - Owner
  - Contributor
  - View Only
- The level of permissions would be based on user need, completion of a security clearance questionnaire, and usage acknowledgement forms for individual users with signatures.
- Filter Options:
  - EDR
  - LWIA
  - County
  - Industry





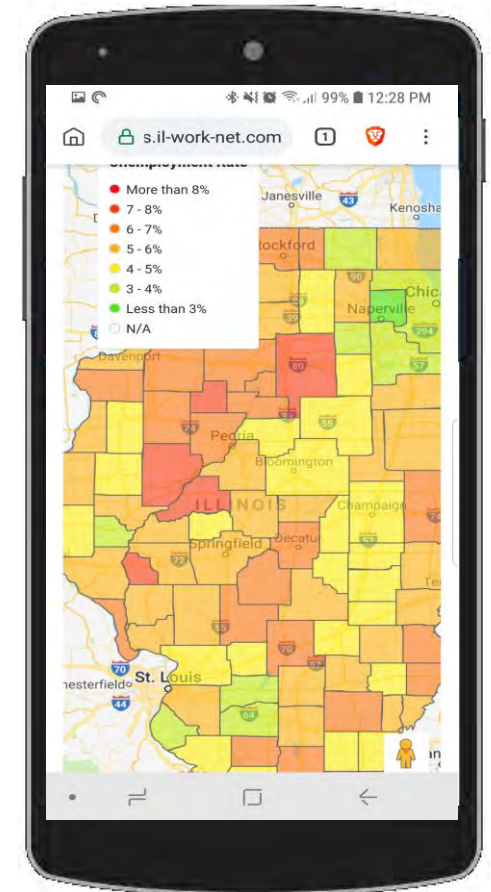
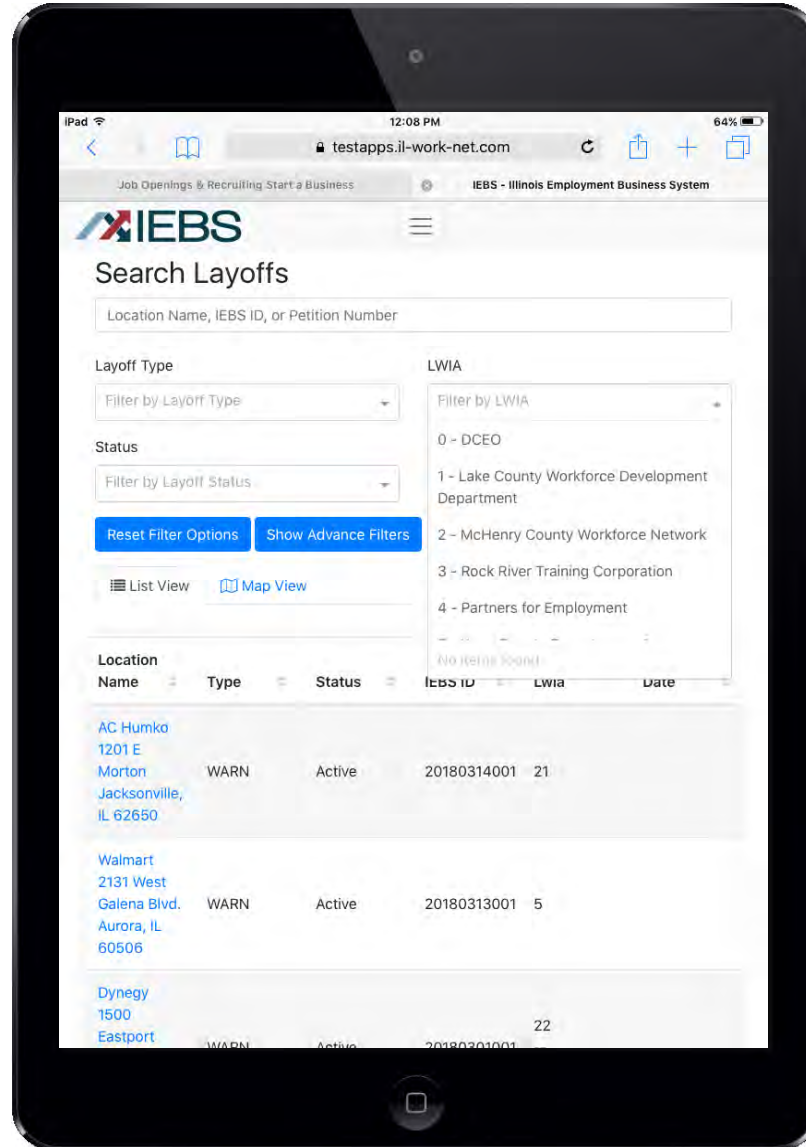


# Overview of System Components

Components	Description
<b>Labor Market Indicator (LMI) Information</b>	Current, accessible and easily searchable LMI data on state economic conditions.
<b>Global Dun &amp; Bradstreet Business Data D&amp;B Predictive Analytics Tools</b>	Interface with D&B business database of 250 million companies worldwide. Viability Rating on Businesses such as Material Change and Financial Stress Score.
<b>Organizational Management</b>	Business, location, worksites, and contacts can be identified and bookmarked to conduct outreach and send referrals.
<b>Layoff Intake – Local and WARN Management</b>	Automated online layoff submission and electronic form. Data transfers directly to the IEBS and send notifications to state stakeholders.
<b>Layoff Management and Status Dashboards Timeline and Layoff Notes</b>	Layoff at a glance with projected, planned, actual layoffs, timeline, and aversion tracking. Type, timing, occupations, and quantity of layoffs are logged and tracked along with related events.
<b>Dashboards, Reports, and Tracking Screens</b>	All data is available for on screen visual and graphical views along with exporting to MS Office products.

# IEBS Responsive Design

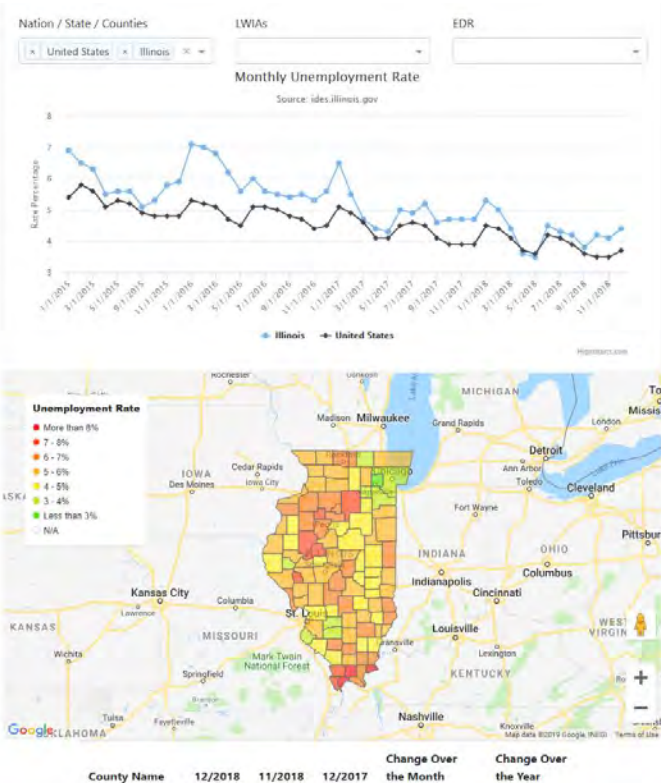
- Mobile-Friendly.
- Full access to IEBS functions and features on the go.
- Works on both Tablets and Phones.



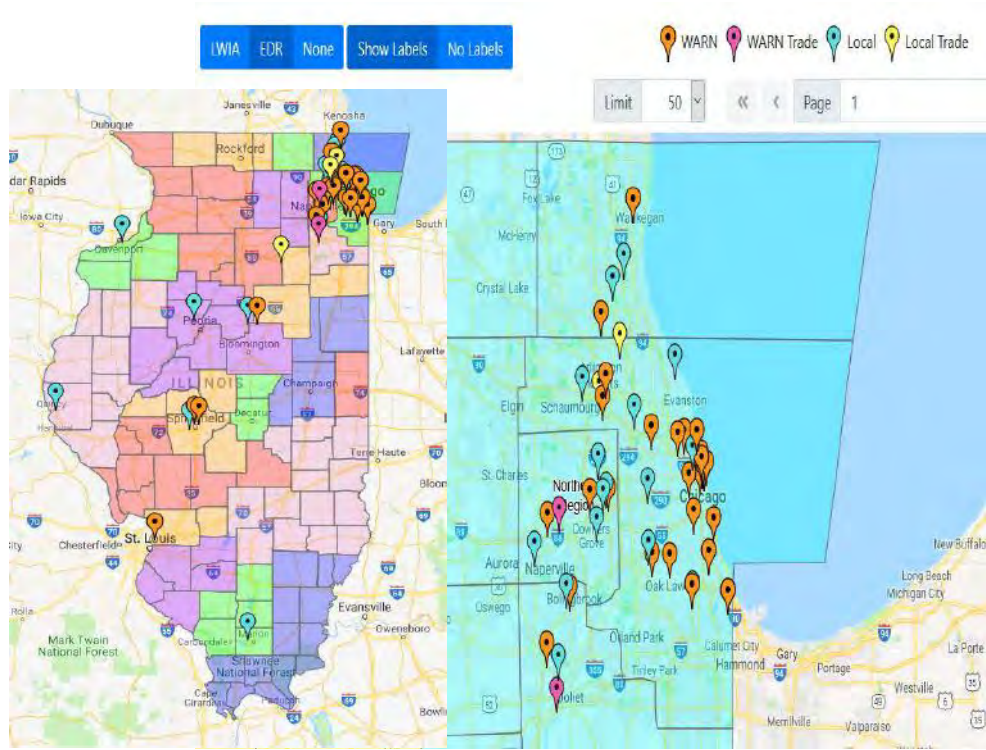
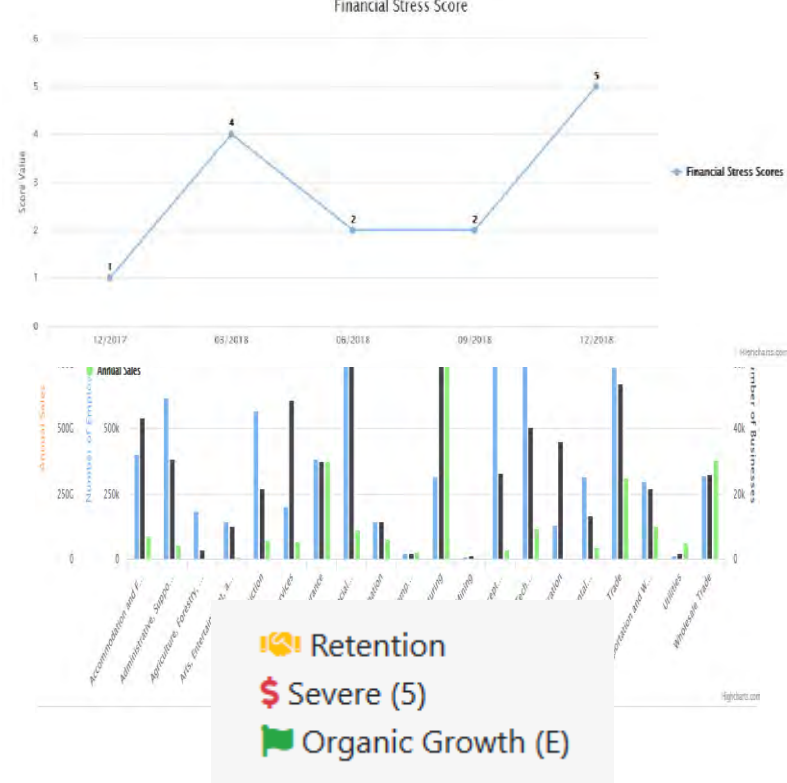
# Supply and Demand Data Resource Tool

# Layoff Tracking and Reporting Tool

## Labor Market Information



## Predictive Analytics & Forecasting





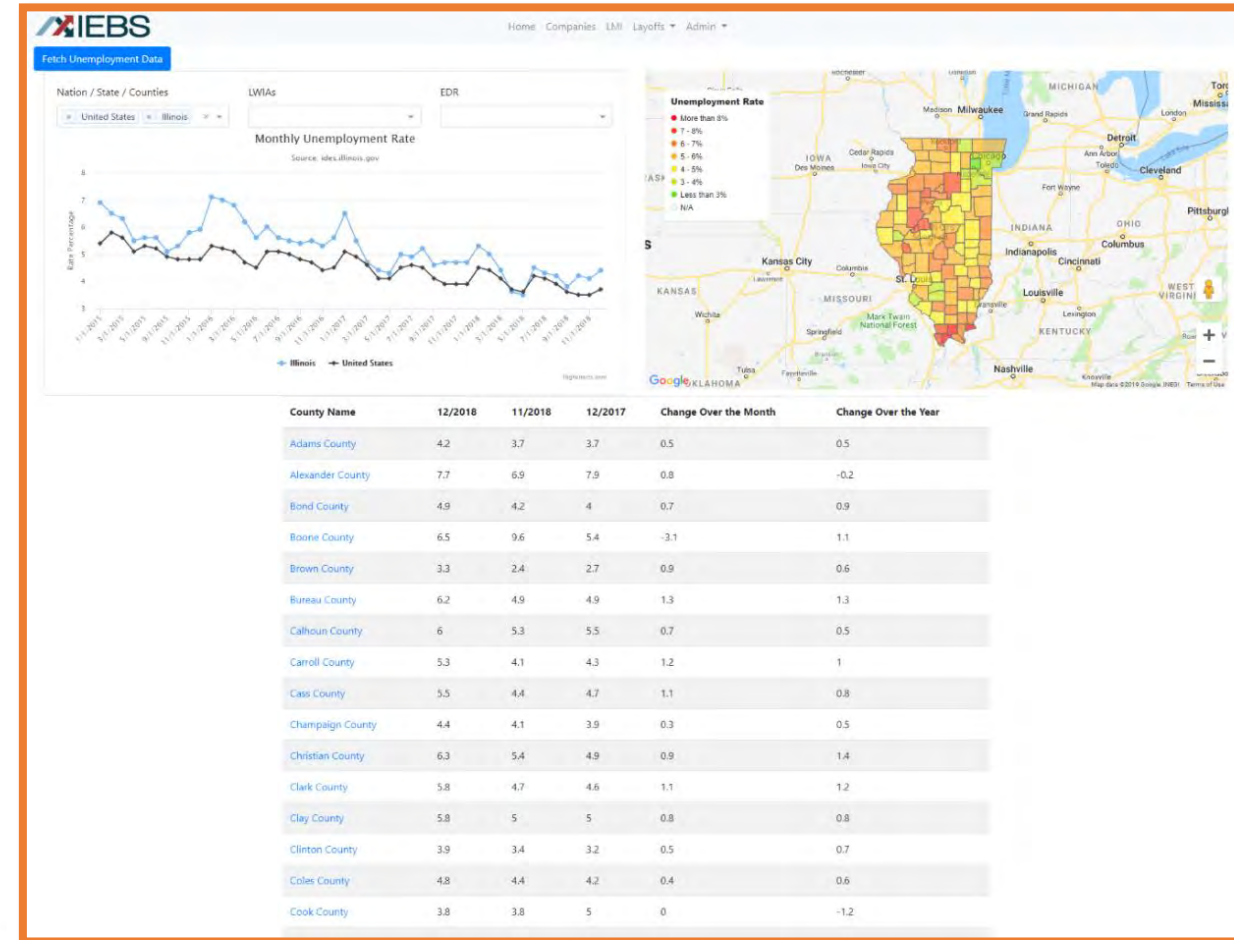
# Labor Market Information (LMI)

- Access to LMI data and statistics

- Wages
- Demographic Characteristics
- Commuting Patterns
- Employment Statistics
- Employment Projections
- Local Area Unemployment Statistics (LAUS)
- Local Employment Dynamics (LED)

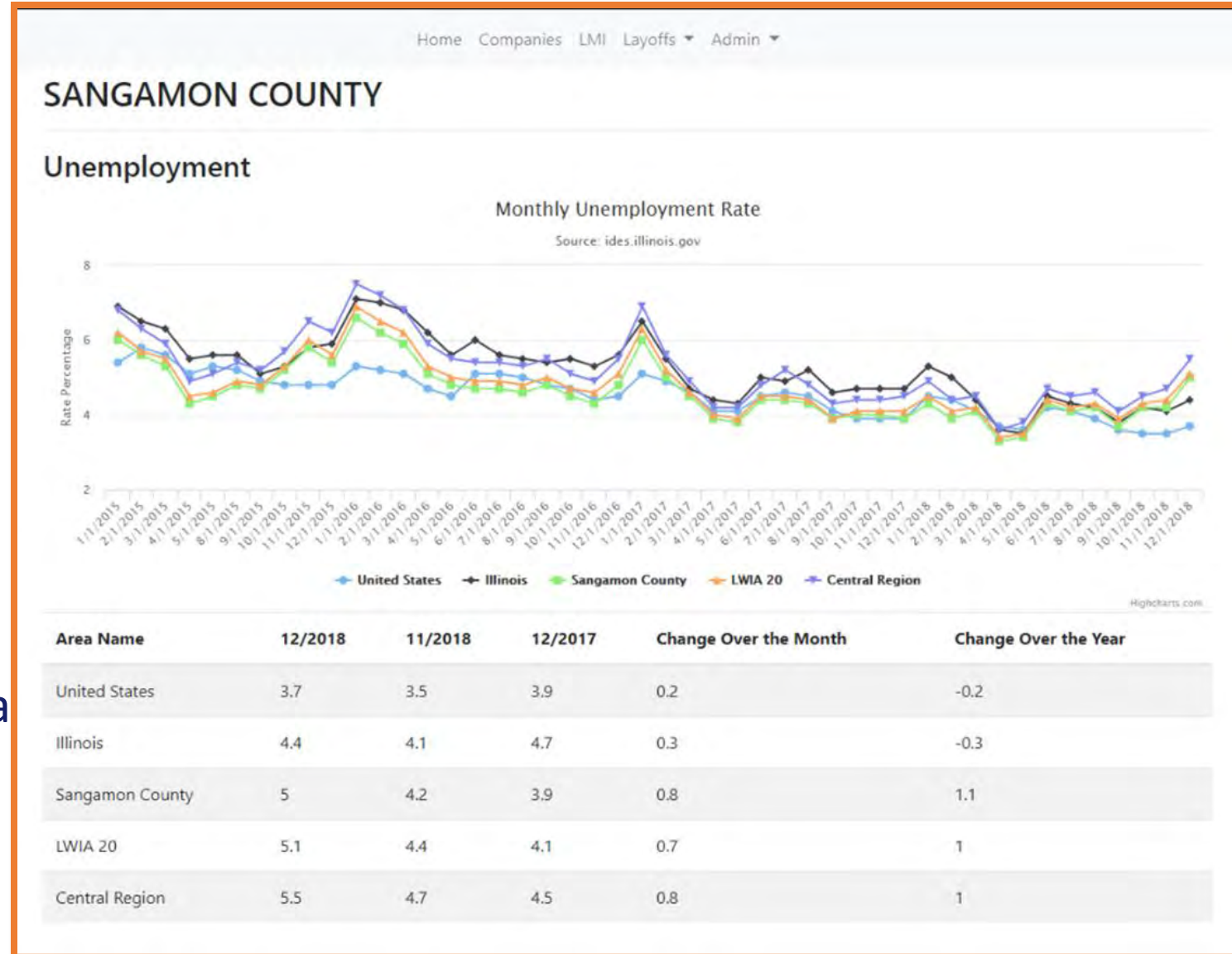
- Filter Options:

- EDR
- LWIA
- County
- Industry



# LMI: County Profile

- County Unemployment Rates for the count compared to:
  - National
  - State
  - LWIA
  - EDR
  - City
  - Municipalities
- Summary view displays rates changes over the month and over the year
- Selectable timeline to focus in on a specific period.





# LMI: County Profile

## ○ Help Wanted Online

- Monthly snapshot of the number of seasonally and not seasonally adjusted online job ad openings posted by Illinois employers.
- Occupation Group and Employer name connects to DnB Company Profile data.

## ○ Layoff Summary:

- Most recent Layoffs in the county.
- Largest Layoffs affecting the area in the last 5 years.
- Current Active Trade Layoffs in the county.

### Help Wanted Online by EDR

Job Opportunities by Major Occupation Group

Occupation Group	Online Job Ads
<a href="#">Healthcare Practitioners and Technical Occupations (29)</a>	966
<a href="#">Sales and Related Occupations (41)</a>	789
<a href="#">Office and Administrative Support Occupations (43)</a>	527
<a href="#">Transportation and Material Moving Occupations (53)</a>	526
<a href="#">Food Preparation and Serving Related Occupations (35)</a>	417
<a href="#">Management Occupations (11)</a>	315
<a href="#">Computer and Mathematical Occupations (15)</a>	260
<a href="#">Business and Financial Operations Occupations (13)</a>	229

### Layoffs

Last 10 Active Layoffs in the past 4 months for County  
[Open in Layoff Search](#)

Business	Location	Date Reported	Expected Layoff
<a href="#">Cec Entertainment, Inc.</a>	2369 S MACARTHUR BLVD Springfield, IL 62704	2/11/2019	35
<a href="#">H.D. Smith, LLC</a>	4820 West Wabash Ave. Springfield, IL 62711	2/04/2019	66
<a href="#">O'Charley's</a>	4241 Conestoga Drive Springfield, IL 62711	1/18/2019	60
<a href="#">Vibra Hospital of Springfield, LLC</a>	701 N. Walnut Street Springfield, IL 62702	12/18/2018	188
<a href="#">Kmart</a>	3250 E. Clear Lake Ave. Springfield, IL 62702	11/18/2018	60

Top 20 Employers with Online Job Ad Openings

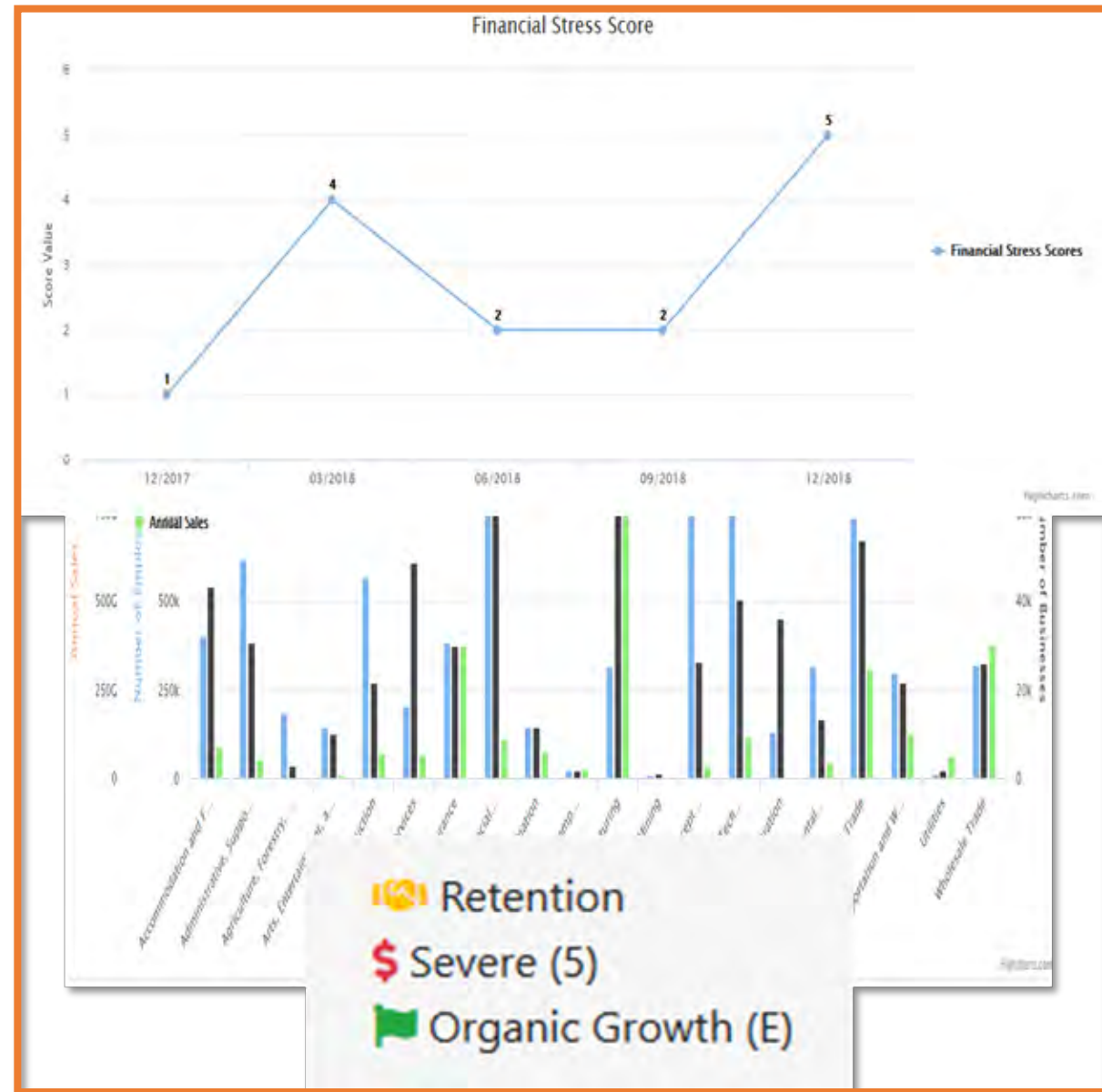
Employer	Online Job Ads
<a href="#">HSHS Medical Group</a>	424
<a href="#">State of Illinois</a>	238
<a href="#">Archer Daniels Midland</a>	133
<a href="#">UPS</a>	96
<a href="#">Heritage Enterprises</a>	96
<a href="#">Decatur Memorial Hospital</a>	84
<a href="#">Lincoln Land Community College</a>	63
<a href="#">Akorn, Inc.</a>	53

Largest Layoffs Affecting Area in 5 Years for County  
[Open in Layoff Search](#)

Business	Location	Date Reported	Expected Layoff
<a href="#">Vibra Hospital of Springfield, LLC</a>	701 N. Walnut Street Springfield, IL 62702	12/18/2018	188
<a href="#">Bergner's</a>	2501 W. Wabash Springfield, IL 62704	4/18/2018	120
<a href="#">Shop n Save</a>	1755 Wabash Ave. Springfield, IL 62704	9/17/2018	78
<a href="#">Shop n Save</a>	200 N Grand Ave. Springfield, IL 62702	9/17/2018	76
<a href="#">MorphoTrust USA, LLC</a>	3051 Hollis Drive Springfield, IL 62704	11/22/2017	74
<a href="#">H.D. Smith, LLC</a>	4820 West Wabash Ave. Springfield, IL 62711	2/04/2019	66
<a href="#">Sears</a>	104 W. White Oaks Mall Springfield, IL 62704	6/01/2018	63
<a href="#">O'Charley's</a>	4241 Conestoga Drive	1/18/2019	60

# Predictive Analytics & Forecasting

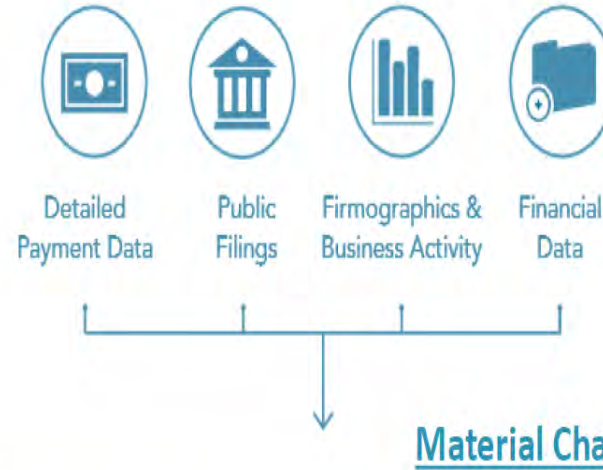
The Dun & Bradstreet Data Cloud is an aggregation of business data from over 30,000 sources



# Predictive Analytics & Forecasting

## Global D&B Business Data and Analytic Forecasting Tools

- **Location Quotient** – performance compared to industry and national average
- **Material Change** - business growth and decay dynamics
- **Financial Stress** - current and past shifts in financial stability



### Financial Stress Score™



Financial Stress Score predicts a firm's likelihood for business to experience financial stress including closure and bankruptcy in the next 12 months

### Material Change

The Material Change provides an indicator of a business' current growth trajectory, whether positive, negative or neutral

Financial Stress Score	Material Change	Illinois Opportunity
\$ Low (1)	Stable (J)	Growth
\$ High (4)	Decrease in Scale (I)	Retention
\$ Low (2)	Stable (J)	Growth
\$ Low (2)	Spend Growth (F)	Growth

# Predictive Analytics & Forecasting

### Search Companies

Business Name

Industries

Business Indicators  Small Business  Minority Owned  Public Company

Material Change Indicator

Financial Stress Score

Number of Employees

Sales Volume

City

[Reset Filter Options](#) [Download](#)

Just Turkey	Cook	Precious) Manufacturing			Stable (J)
Justice Riverpoint	1830 W Fullerton Ave Chicago, IL 606141916 Cook	339999 - All Other Miscellaneous Manufacturing	1 (Here) 1 (Total)	\$39,687	Retention Low (3) Stable (J)
Justrite Manufacturing Company, L.L.C.	3921 Dewitt Ave Mattoon, IL 619386618 Coles	332431 - Metal Can Manufacturing	150 (Here) 0 (Total)	\$0	Growth Low (3) Spend Growth (F)
O Adjust Matic Pump Company	429 E Potter St Wood Dale, IL 601912117 DuPage	333914 - Measuring, Dispensing and Other Pumping Equipment Manufacturing	2 (Here) 2 (Total)	\$300,000	Growth Low (1) Spend Growth (F)

- Search organizations in IEBS to find businesses that fit a desired profile.

# Predictive Analytics & Forecasting

For Workforce and Economic Development, D&B data and analytics enables a strategic connection opportunity to businesses.

Home | LMI | Companies | Forecasts | Layoffs | Admin

### Justrite Manufacturing Company, L.L.C. (D&B ID: 065235053)

09/2018

3921 Dewitt Ave  
Mattoon, IL 619386618  
County: Coles

Phone (217) 234-7486

Year Started 0

Employees Total: 0  
Employees Here: 150  
Line of Business: Metal cans, nsk  
Primary Naics 332431 - Metal Can Manufacturing

Small Business N  
Minority Owned N  
Public Company N

CEO John Norman  
CEO Title Manager

First Executive Ron Auer  
First Executive Title Design Engineer

Sales Volume \$0

Fortune 1000 N

**Illinois Opportunity** Growth

**Financial Stress Score** \$ Low (3)

**Material Change** Spend Growth (F)

3 Year Base Sales Amount \$0  
3 Year Growth % Sales Volume 000  
3 Year Employee Count 0  
3 Year Growth % Employees 000

5 Year Base Sales Amount \$0  
5 Year Growth % Sales Volume 000  
5 Year Employee Count 0  
5 Year Growth % Employees 000

#### Past Records

Record Date	Employees Total	Employees Here	Sales Volume	Financial Stress Score	Material Change	Illinois Opportunity
12/2017	0	150	\$0	High (4)	Spend Growth (F)	Retention
03/2018	0	150	\$0	Low (3)	Spend Growth (F)	Growth
06/2018	0	150	\$0	Low (3)	Spend Growth (F)	Growth
09/2018	0	150	\$0	Low (3)	Spend Growth (F)	Growth

Financial Stress Score



**LEVERAGE FOR GROWTH**

Home | LMI | Companies | Forecasts | Layoffs | Admin

### Insync Manufacturing LLC (D&B ID: 006617220)

09/2018

601a N 5th Ave  
Kankakee, IL 609012344  
County: Kankakee

Phone (815) 304-6300

Year Started 2008

Employees Total: 10  
Employees Here: 10  
Line of Business: Industrial machinery, nec, nsk  
Primary Naics 332710 - Machine Shops

Small Business Y  
Minority Owned N  
Public Company N

CEO Gregory Yates  
CEO Title Member

First Executive Terrance Yates  
First Executive Title Member

Sales Volume \$2,431,091

Fortune 1000 N

**Illinois Opportunity** Retention

**Financial Stress Score** \$\$\$ Severe (5)

**Material Change** Early Signs of Decay (G)

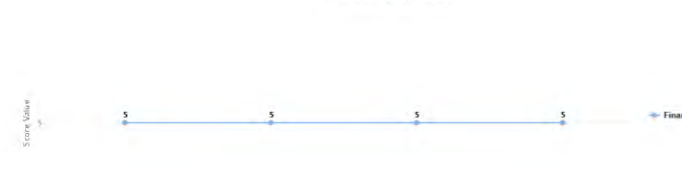
3 Year Base Sales Amount \$1,100,000  
3 Year Growth % Sales Volume 000  
3 Year Employee Count 10  
3 Year Growth % Employees 000

5 Year Base Sales Amount \$1,000,000  
5 Year Growth % Sales Volume 000  
5 Year Employee Count 10  
5 Year Growth % Employees 000

#### Past Records

Record Date	Employees Total	Employees Here	Sales Volume	Financial Stress Score	Material Change	Illinois Opportunity
12/2017	10	10	\$2,431,091	Severe (5)	Organic Growth (E)	Retention
03/2018	10	10	\$2,431,091	Severe (5)	Early Signs of Decay (G)	Retention
06/2018	10	10	\$2,431,091	Severe (5)	Early Signs of Decay (G)	Retention
09/2018	10	10	\$2,431,091	Severe (5)	Early Signs of Decay (G)	Retention

Financial Stress Score



**EARLY SIGNS OF DECAY**



# IEBS Predictive Analytic Tools

- Company Profiles provide value data in assessing the current state of a company using Financial Stress Scores and Material Changes.
- Ability to see businesses in a radius from the location with tailored with customizable filters.

Sears-Roebuck Foundation (D&B ID: 966947595) 12/2018

[← Back to Company Search](#)

3333 Beverly Rd  
Hoffman Estates, IL 60179-0001  
County: Cook

**Phone** (847) 286-5181

**Year Started** 2011

**Employees Total:** 2  
**Employees Here:** 2  
**Line of Business:** Membership organizations, nec, nsk  
**Primary Naics** 813410 - Civic and Social Organizations (Other Services (except Public Administration))

**Small Business Y**  
**Minority Owned N**  
**Public Company N**

**CEO** Ralph J Williams  
**CEO Title** Principal

**First Executive**  
**First Executive Title**

**Sales Volume** \$478 ⬇

**Fortune** 1000 N

**Illinois Opportunity** ● Retention

**Financial Stress Score** \$ Low (1) ⬇

**Material Change** ■ Early Signs of Decay (G)

**3 Year Base Sales Amount** \$478  
**3 Year Growth % Sales Volume** 000  
**3 Year Employee Count** 2  
**3 Year Growth % Employees** 000

**5 Year Base Sales Amount** \$478  
**5 Year Growth % Sales Volume** 000  
**5 Year Employee Count** 2  
**5 Year Growth % Employees** 000

Primary Naics	Employee Count	Sales Volume	Company Health
334210 - Telephone Apparatus Manufacturing (Manufacturing)	1 (Here) 1 (Total)	\$155,231	<span style="color: green;">✔</span> Growth <span style="color: red;">\$</span> Low (1) <span style="color: green;">✔</span> Spend Growth (F)
325130 - Synthetic Dye and Pigment Manufacturing (Manufacturing)	2 (Here) 2 (Total)	\$332,117	<span style="color: green;">✔</span> Growth <span style="color: red;">\$</span> Low (2) <span style="color: black;">■</span> Stable (J)
333517 - Machine Tool Manufacturing (Manufacturing)	1 (Here) 1 (Total)	\$97,612	<span style="color: green;">✔</span> Growth <span style="color: red;">\$</span> Low (1) <span style="color: black;">■</span> Stable (J)
325199 - All Other Basic Organic Chemical Manufacturing (Manufacturing)	140 (Here) 140 (Total)	\$24,505,590	<span style="color: yellow;">●</span> Retention <span style="color: red;">\$</span> Severe (S) <span style="color: green;">✔</span> Spend Growth (F)
311942 - Spice and Extract Manufacturing (Manufacturing)	25 (Here) 25 (Total)	\$5,976,892	<span style="color: green;">✔</span> Growth <span style="color: red;">\$</span> Low (2) <span style="color: black;">■</span> Stable (J)
333249 - Other Industrial Machinery Manufacturing (Manufacturing)	2 (Here) 0 (Total)	\$0	<span style="color: green;">✔</span> Growth <span style="color: red;">\$</span> Low (1) <span style="color: green;">✔</span> Increase in Scale (A)
333517 - Machine Tool Manufacturing (Manufacturing)	5 (Here) 5 (Total)	\$169,681	<span style="color: yellow;">●</span> Retention <span style="color: red;">\$</span> Severe (S) <span style="color: black;">■</span> Stable (J)
Rate & Lyle Ingredients		\$450 Prairie Stone Pkwy	<span style="color: yellow;">●</span> Retention

Number of Employees: Min: Max:

Sales Volume: \$ Min: \$ Max:

City: County: LWIA: FDR:  Place

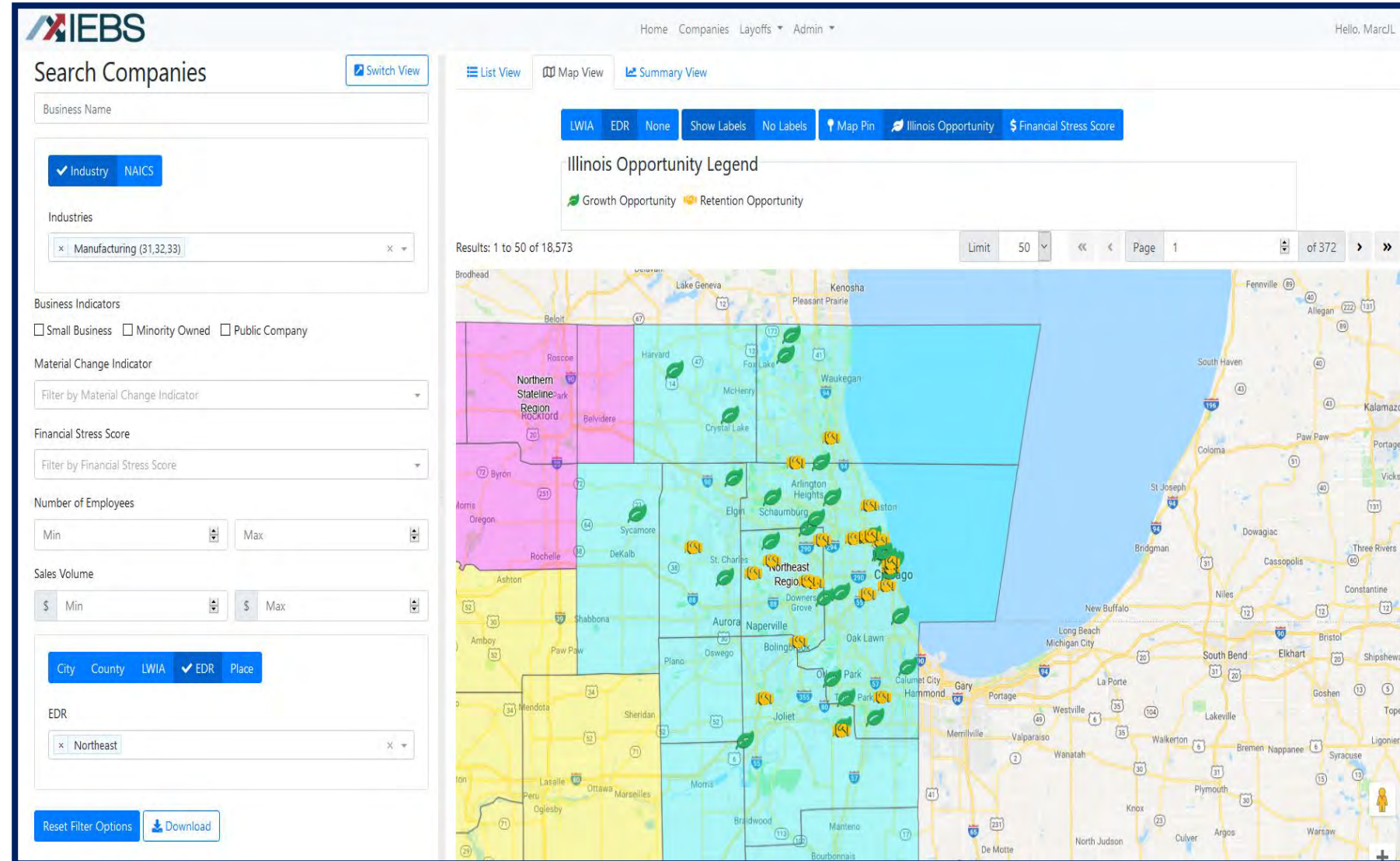
Place: 3333 Beverly Rd, Hoffman Estates, IL 60179, USA  
Range:  1/2 Mile  1 Mile  3 Miles  5 Miles

[Clear Address](#)

[Reset Filter Options](#) [Download](#)

# IEBS Predictive Analytic Tools

- Searchable maps of all companies in Illinois.
- Customizable Filters include:
  - Name
  - Industry
  - Material Change Indicators
  - Business Indicators
  - The New Illinois Opportunity Score
  - And more...

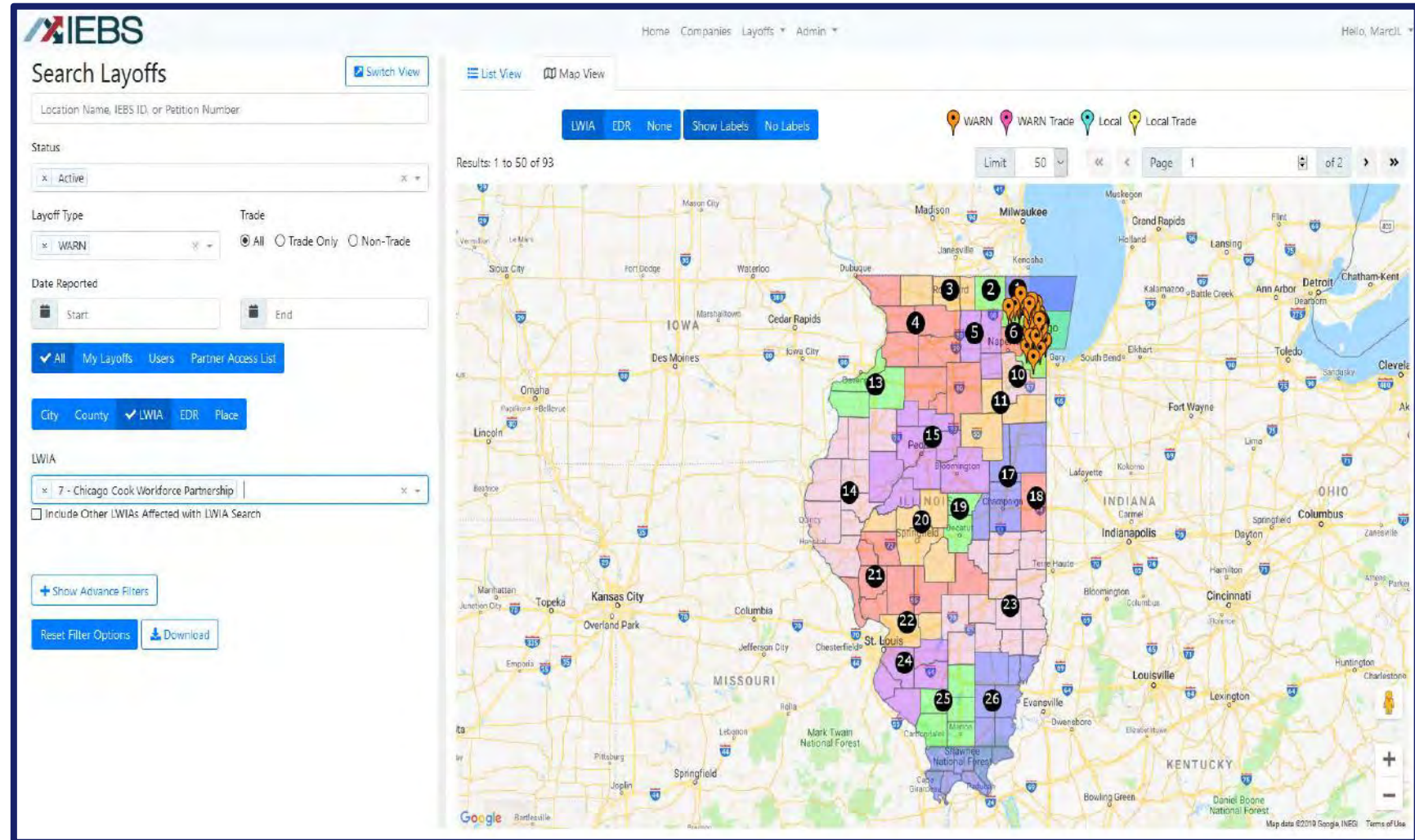


The screenshot displays the IEBS Predictive Analytic Tools interface. On the left, the 'Search Companies' panel includes filters for Business Name, Industry (NAICS), Industries (Manufacturing (31,32,33)), Business Indicators (Small Business, Minority Owned, Public Company), Material Change Indicator, Financial Stress Score, Number of Employees (Min/Max), Sales Volume (\$ Min/Max), City/County/LWIA/EDR/Place, and EDR (Northeast). A 'Switch View' button is also present. The main area shows a map of Illinois with company locations marked by green leaves (Growth Opportunity) and yellow leaves (Retention Opportunity). The map is overlaid with colored regions: Northern Stateline Region (pink), Northeast Region (yellow), and a large blue region covering the rest of the state. The interface includes navigation links (Home, Companies, Layoffs, Admin), user information (Hello, Marcl), and view options (List View, Map View, Summary View). A legend for the Illinois Opportunity Score is visible, and the results are shown as 'Results: 1 to 50 of 18,573' with a limit of 50 and page 1 of 372.



# Layoff Tracking and Reporting – (ILDCEO OET)

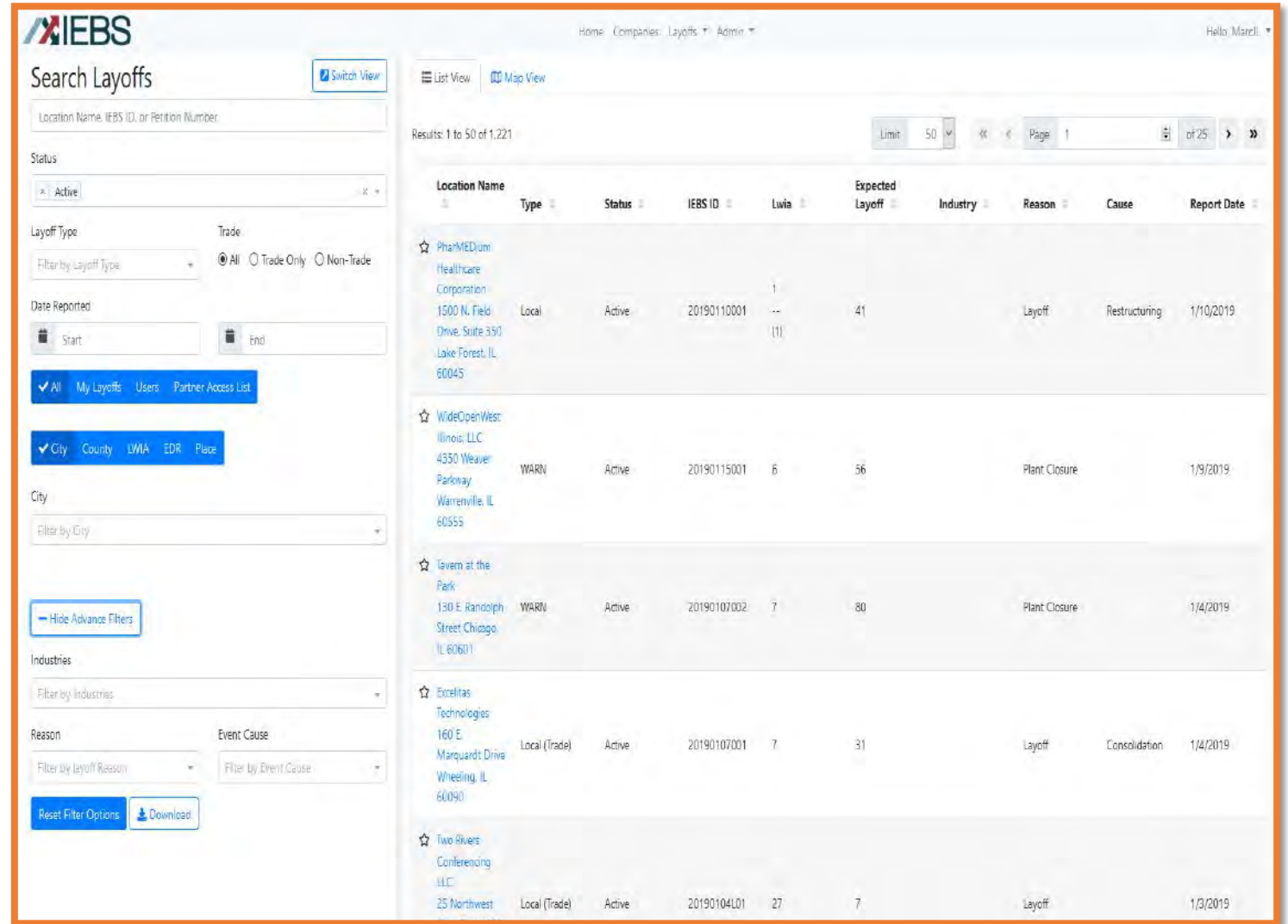
- Real-time transparency of all ILDCEO OET layoff activity.
- Variety of searchable fields, filters and views to access to the information you want.
- Fully exportable results and reports.



The screenshot displays the IEBS Layoff Tracking and Reporting interface. The search bar is set to "Search Layoffs" and includes a "Switch View" button. The search criteria are: Location Name, IEBS ID, or Petition Number; Status: Active; Layoff Type: WARN; Trade: All; Date Reported: Start and End. The search results are displayed in a map view, showing 26 numbered locations across the Midwest region. The map includes a legend for WARN, WARN Trade, Local, and Local Trade. The search results show 1 to 50 of 93 results.

# Layoff Tracking and Reporting (List View)

- List View provides basic layoff information.
- Ability to search, filter, and sort by:
  - Name
  - City
  - Type
  - LWIA
  - Status
  - Layoff Date
  - Reason for the Layoff
  - Event Cause
  - Industry



The screenshot displays the IEBBS web application interface for Layoff Tracking and Reporting. The left sidebar contains a search and filter panel with the following sections:

- Search Layoffs:** A text input field for "Location Name, IEBBS ID, or Petition Number".
- Status:** A dropdown menu currently set to "Active".
- Layoff Type:** A dropdown menu for "Filter by Layoff Type".
- Trade:** Radio buttons for "All", "Trade Only", and "Non-Trade".
- Date Reported:** "Start" and "End" date pickers.
- Navigation:** Buttons for "All", "My Layoffs", "Users", and "Partner Access List".
- Location Filters:** Buttons for "City", "County", "LWIA", "EDR", and "Place".
- City:** A dropdown menu for "Filter by City".
- Industries:** A dropdown menu for "Filter by Industries".
- Reason and Event Cause:** Dropdown menus for "Filter by Layoff Reason" and "Filter by Event Cause".
- Actions:** "Reset Filter Options" and "Download" buttons.

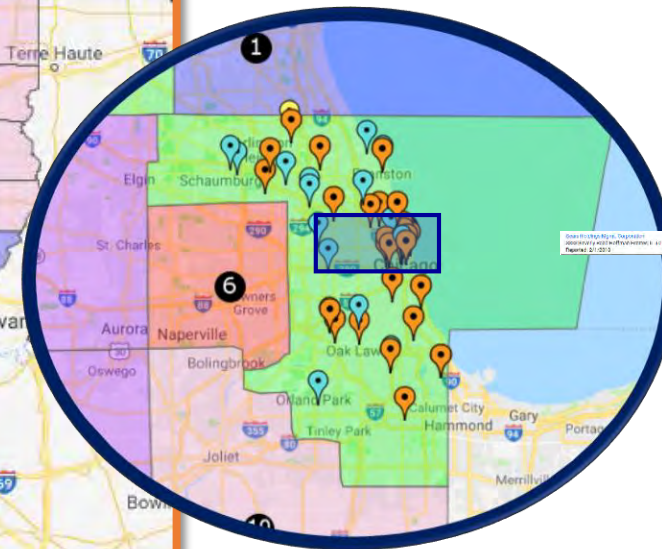
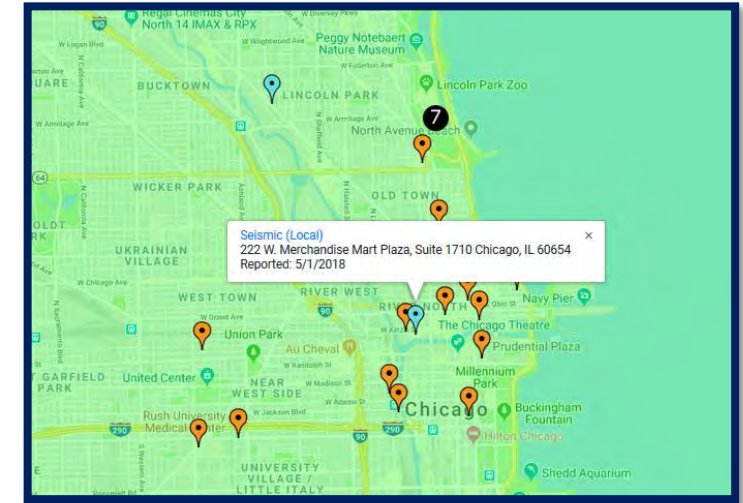
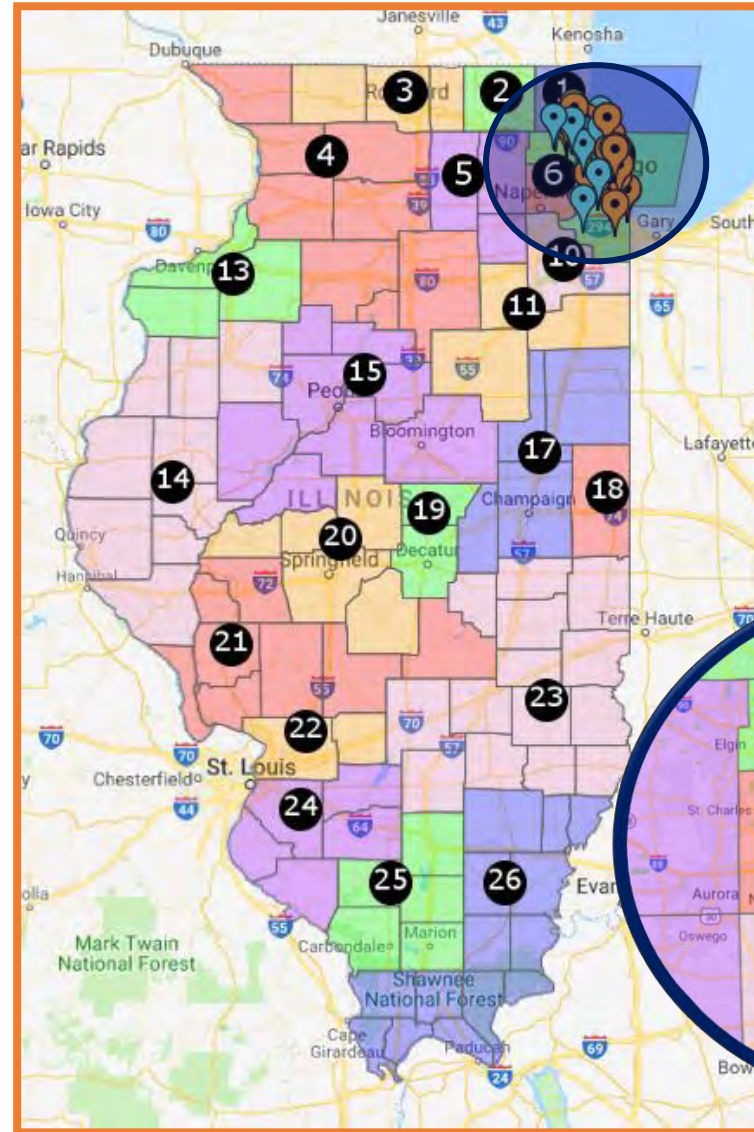
The main content area shows a table of layoff records. The table has the following columns: Location Name, Type, Status, IEBBS ID, LWIA, Expected Layoff, Industry, Reason, Cause, and Report Date. The results are displayed on page 1 of 25, with a limit of 50 items per page.

Location Name	Type	Status	IEBS ID	Lwia	Expected Layoff	Industry	Reason	Cause	Report Date
PharMEDium Healthcare Corporation 1500 N. Field Drive, Suite 350 Lake Forest, IL 60045	Local	Active	20190110001	-- (1)	41		Layoff	Restructuring	1/10/2019
WideOpenWest Illinois, LLC 4350 Weaver Parkway Warrenville, IL 60555	WARN	Active	20190115001	6	56			Plant Closure	1/9/2019
Tavern at the Park 130 E. Randolph Street Chicago, IL 60601	WARN	Active	20190107002	7	80			Plant Closure	1/4/2019
Excelitas Technologies 160 E. Marquardt Drive Wheeling, IL 60090	Local (Trade)	Active	20190107001	7	31		Layoff	Consolidation	1/4/2019
Two Rivers Conferencing LLC 25 Northwest	Local (Trade)	Active	20190104L01	27	7			Layoff	1/3/2019



# Layoff Tracking and Reporting (Map View)

- Option to display map views broken down by LWIA or Economic Development Regions.
- Ability to zoom in to filter for more defined information.
- Clickable pins that show the Layoff Location, Address, and Report Date.





# Organization Management

- Add new or update new existing organizations.
- Search for locations using the D&B database.
- Corporate linkage provide Parent Company and all Subsidiaries.
- Add a location to the layoff with the click of a button.

D&B Search
×

Search D&B for the company that best represents the Organization. Search for the corporate headquarters first, then add locations to the organization.

Illinois
 ▼

Only display headquarter results

↶ Reset
🔍 Search

Organization Name	Address	Industry Codes	Type of facility	
Walgreens Boots Alliance, Inc.	108 Wilmot Rd Deerfield, IL 60015-5145	59120000 - DRUG STORES,PROP STRS	Headquarters	<span style="background-color: #0070c0; color: white; padding: 2px 5px; border-radius: 3px;">Select</span>
The Boeing Company	100 N Riverside Plz Chicago, IL 60606-2016	37210101 - AIRPL FIX,ROT WING	Headquarters	<span style="background-color: #0070c0; color: white; padding: 2px 5px; border-radius: 3px;">Select</span>
Walgreen Co.	200 Wilmot Rd Deerfield, IL 60015-4681	59129901 - DRUG STORES	Headquarters, Subsidiary	<span style="background-color: #0070c0; color: white; padding: 2px 5px; border-radius: 3px;">Select</span>
Archer-Daniels-Midland Company	77 W Wacker Dr Ste 4600 Chicago, IL 60601-1667	20460000 - WET CORN MILLING	Headquarters	<span style="background-color: #0070c0; color: white; padding: 2px 5px; border-radius: 3px;">Select</span>
State Farm Mutual Automobile Insurance Company	1 State Farm Plz Bloomington, IL 61710-0001	63319902 - AUTOMOBILE INSURANCE	Headquarters	<span style="background-color: #0070c0; color: white; padding: 2px 5px; border-radius: 3px;">Select</span>
Caterpillar Inc.	510 Lake Cook Rd Ste 100	35310000 - CONSTR	Headquarters	<span style="background-color: #0070c0; color: white; padding: 2px 5px; border-radius: 3px;">Select</span>

# Organization Management

- Organization Data imported from D&B includes:

- Address
- Phone
- FEIN
- NAICS Codes
- Main Industry
- Business Indicators
- Employee Count
- Corporate HQ

- Add locations to Organization Structure with ease.

### Add Organization Reset

Name \*  Doing Business As Name

UI Account  DUNS ID   
*Last Synced: 5/23/2018, 10:38 AM*

Employer Identification \*  
 FEIN  SSN

Website  Year Business Started

Business Indicators \*  
 Small Business  Minority Owned  Female Owned  None  
 Overall Employee Count

Industry Information

Main Industry \*

NAICS Codes Associated to Organization

- 451120 - Hobby, Toy, and Game Stores
- 448130 - Children's and Infants' Clothing Stores
- 453998 - All Other Miscellaneous Store Retailers (except Tobacco Stores)
- 451110 - Sporting Goods Stores
- 443142 - Electronics Stores

### D&B Search

Use DUNS for Corporate Linkage (006985808)

Only display headquarter results

Reset Search

Organization Name	Address	Industry Codes	Type of facility	Select
GEOFFREY, LLC	1 GEOFFREY WAY WAYNE, NJ 07470-2035-			<input type="button" value="Select Location"/>
TRU OF PUERTO RICO, INC.	STATE RD. 886 BARRIO SAN ANT SAN ANTONIO CAROLINA, PR 00987-			<input type="button" value="Select Location"/>
TOYS 'R' US-DELAWARE, INC.	1 GEOFFREY WAY WAYNE, NJ 07470-2066-			<input type="button" value="Select Location"/>
TOYS 'R' US EUROPE, LLC	1 GEOFFREY WAY WAYNE, NJ 07470-2066-			<input type="button" value="Select Location"/>

late 2017, the company in 2018 began liquidating and closing all its US stores. Once one of its business amid a weak selling environment for specialty retailers. It was competing with Wal-mart, its breadth of selection was being challenged by online giant Amazon.com. The company

# Organization Management

- Merge existing Organization information with D&B data.
  - Syncs with database
  - Option to pick which information source to use.
  - Ability to save merged data as new company or overwrite an existing company.
  - One-click button to refresh already sync'd organizations

D&B Search
✕

### Merge Organization with D&B Source

<div style="border-bottom: 1px solid #ccc; padding-bottom: 5px;"> <b>IEBS Source</b> </div> <ul style="list-style-type: none"> <li><input type="radio"/> Name <input type="text" value="CDM Smith, Inc."/></li> <li><input type="radio"/> Doing Business As Name <input type="text"/></li> <li><input type="radio"/> FEIN <input type="text" value="363168081"/></li> </ul>	<div style="border-bottom: 1px solid #ccc; padding-bottom: 5px;"> <b>D&amp;B Source</b> </div> <ul style="list-style-type: none"> <li><input type="radio"/> Name <input type="text" value="CDM Smith Inc"/></li> <li><input type="radio"/> Doing Business As Name <input type="text"/></li> <li><input type="radio"/> FEIN <input type="text" value="042473650"/></li> </ul>	<div style="border-bottom: 1px solid #ccc; padding-bottom: 5px;"> <b>Merged Result</b> </div> <ul style="list-style-type: none"> <li>Name <input type="text" value="CDM Smith Inc"/></li> <li>Doing Business As Name <input type="text"/></li> <li>FEIN <input type="text" value="042473650"/></li> <li>Website Url <input type="text" value="www.cdmsmith.com"/></li> <li>Year Start <input type="text"/></li> <li>Overall Employee Count <input type="text" value="0"/></li> <li>Industry <input type="text" value="Professional and Technical Services"/></li> <li>Naics <span style="background-color: #e0ffe0; padding: 2px;">541330 - Engineering Services</span></li> <li>Summary <input type="text" value="Engineering services, nsk"/></li> </ul>
---	--	--

Continue Merge »

D&B Search
✕

### Choose how to update Location information with D&B Source

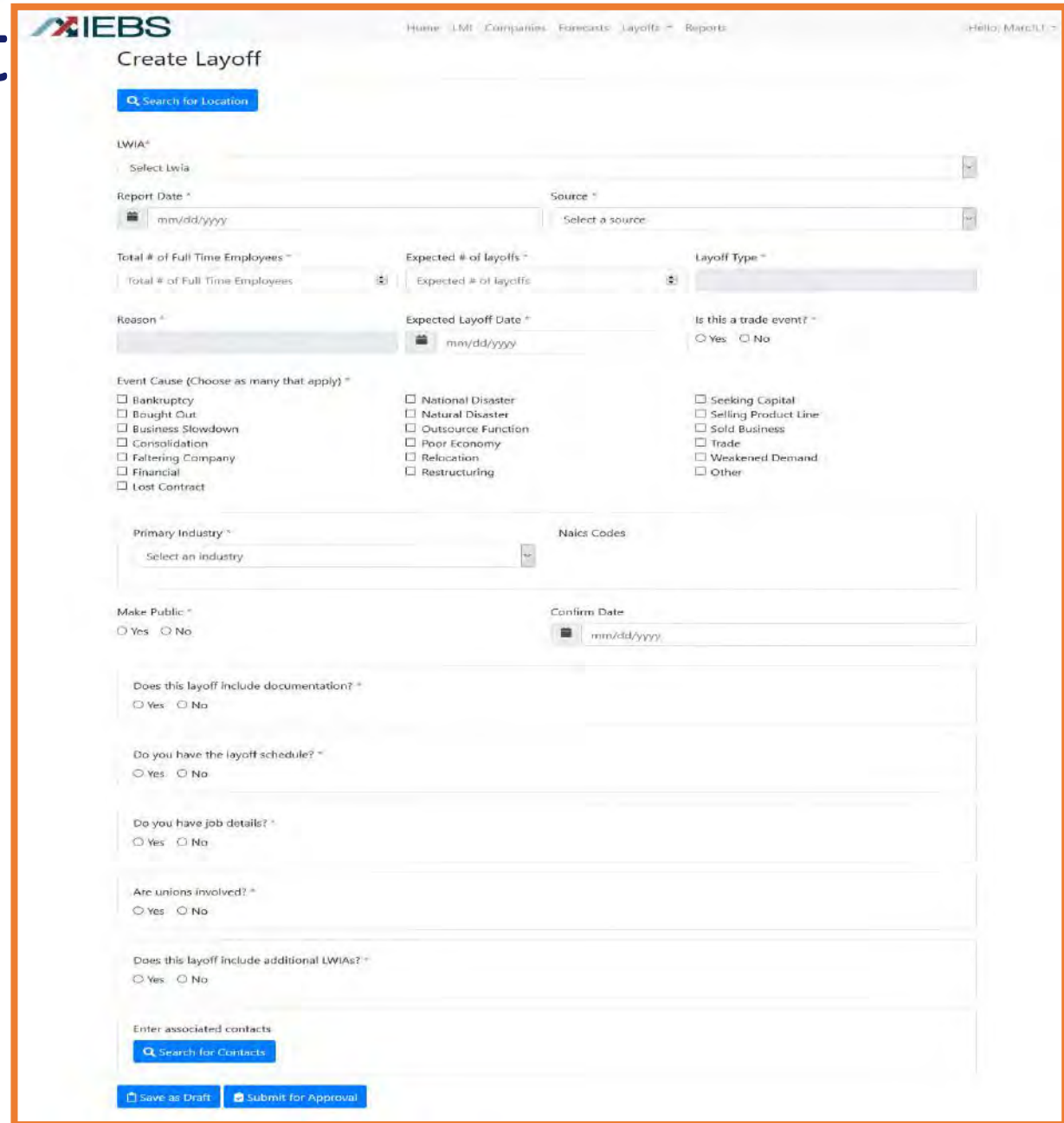
<div style="border-bottom: 1px solid #ccc; padding-bottom: 5px;"> <b>D&amp;B Source</b> </div> <ul style="list-style-type: none"> <li>CDM Smith Inc</li> <li>701 Warrenville Rd STE 100 Lisle IL 60532-1371</li> <li>Employee Count: 22</li> <li>Phone: 6304348111</li> <li>Industry: Professional and Technical Services</li> <li>NAICS: <span style="background-color: #e0ffe0; padding: 2px;">541330 - Engineering Services</span></li> <li>Notes: Engineering services, nsk</li> </ul>	<div style="border-bottom: 1px solid #ccc; padding-bottom: 5px; text-align: center;"> <span style="background-color: #007bff; color: white; padding: 5px 15px; border-radius: 5px;">Do not add or merge with Location</span> </div> <div style="border-bottom: 1px solid #ccc; padding-bottom: 5px; text-align: center;"> <span style="background-color: #007bff; color: white; padding: 5px 15px; border-radius: 5px;">Add as Corporate Office Location for Organization</span> </div> <div style="border-bottom: 1px solid #ccc; padding-bottom: 5px; text-align: center;"> <span style="background-color: #007bff; color: white; padding: 5px 15px; border-radius: 5px;">Add as new Location for Organization</span> </div> <div style="border-bottom: 1px solid #ccc; padding-bottom: 5px; text-align: center;"> <span style="background-color: #007bff; color: white; padding: 5px 15px; border-radius: 5px;">Merge with existing Location</span> </div> <div style="padding: 5px;"> <ul style="list-style-type: none"> <li><input checked="" type="radio"/> CDM Smith Inc 701 Warrenville Road Lisle, IL 60532</li> <li><input type="radio"/> CDM Smith, Inc. 125 S. Wacker Drive, #700 Chicago, IL 60606</li> </ul> </div>
--	---

Cancel
Merge Organization

Close

# Layoff Event Input

- Single screen with drop-downs.
- Prefills LWIA/Primary Industry.
- Layoff Type automatically calculated based on employee/impacted worker values.
- Multiple locations can be attached to a single event.
- WARN/Supplemental Notices uploaded and attached to the layoff.
- Option to use existing Union information.
  - Other companies the union represents.
  - National, State, and Local Contacts
  - Employment or Job Training Services (if offered by the Union)
  - Is the Union on strike.



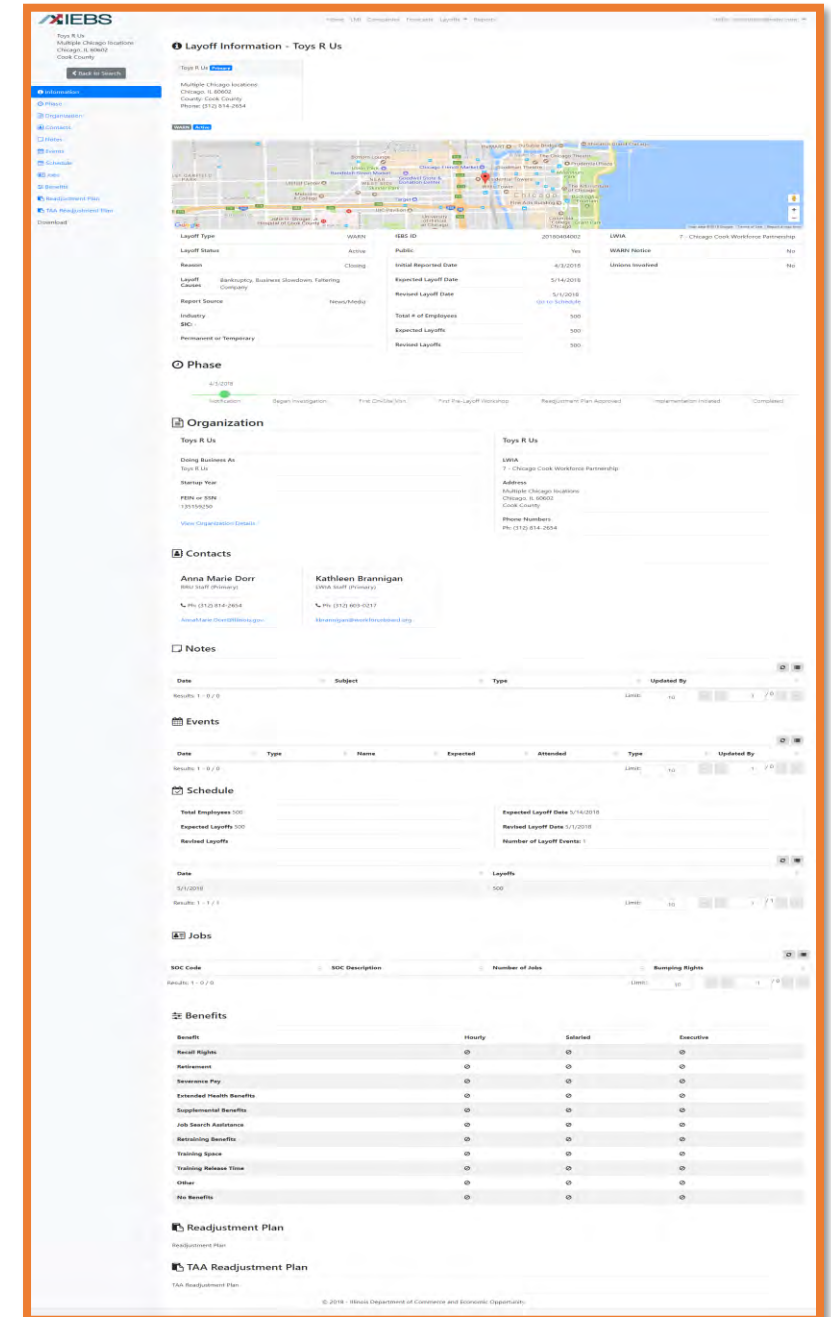
The screenshot shows the 'Create Layoff' form on the IIEBS website. The form includes the following fields and sections:

- Search for Location:** A blue button at the top left.
- LWIA\*:** A dropdown menu labeled 'Select Lwia'.
- Report Date\*:** A date input field with a calendar icon and the format 'mm/dd/yyyy'.
- Source\*:** A dropdown menu labeled 'Select a source'.
- Total # of Full Time Employees\*:** A numeric input field.
- Expected # of layoffs\*:** A numeric input field.
- Layoff Type\*:** A dropdown menu.
- Reason\*:** A dropdown menu.
- Expected Layoff Date\*:** A date input field with a calendar icon and the format 'mm/dd/yyyy'.
- Is this a trade event?\*** Radio buttons for 'Yes' and 'No'.
- Event Cause (Choose as many that apply)\*:** A grid of checkboxes including:
  - Bankruptcy
  - Bought Out
  - Business Slowdown
  - Consolidation
  - Faltering Company
  - Financial
  - Lost Contract
  - National Disaster
  - Natural Disaster
  - Outsource Function
  - Poor Economy
  - Relocation
  - Restructuring
  - Seeking Capital
  - Selling Product Line
  - Sold Business
  - Trade
  - Weakened Demand
  - Other
- Primary Industry\*:** A dropdown menu labeled 'Select an industry'.
- NAICS Codes:** A text input field.
- Make Public\*:** Radio buttons for 'Yes' and 'No'.
- Confirm Date:** A date input field with a calendar icon and the format 'mm/dd/yyyy'.
- Does this layoff include documentation?\*** Radio buttons for 'Yes' and 'No'.
- Do you have the layoff schedule?\*** Radio buttons for 'Yes' and 'No'.
- Do you have job details?\*** Radio buttons for 'Yes' and 'No'.
- Are unions involved?\*** Radio buttons for 'Yes' and 'No'.
- Does this layoff include additional LWIAs?\*** Radio buttons for 'Yes' and 'No'.
- Enter associated contacts:** A section with a 'Search for Contacts' button.
- Buttons:** 'Save as Draft' and 'Submit for Approval' at the bottom.



# Layoff Details Page

- Single screen that provides Information at a glance.
- Google Maps integration.
- Real-time tracking of all activity entered by LWIA/Rapid Response Team Members.
- Easily searchable notes and documentation.



**IEBIS** | Home | List | Completed | Archived | Layoffs | Admin

Top R Us  
Multiple Chicago Locations  
Chicago, IL 60602  
Cook County  
Phone: (773) 814-2654

**Layoff Information - Toys R Us**

Multiple Chicago Locations  
Chicago, IL 60602  
Cook County  
Phone: (773) 814-2654

**Map**

**Information**

Layoff Type	WARN	IEBS ID	2018040402	LWIA	7 - Chicago Cook Workforce Partnership
Layoff Status	Active	Public	Yes	WARN Notice	No
Reason	Closing	Initial Reported Date	4/3/2018	Unions Involved	No
Event Cause	Bankruptcy, Business Slowdown, Furlough, Company	Expected Layoff Date	5/14/2018		
Report Source	News/Agency	Revised Layoff Date	00/00/0000		
Industry	SIC	Total # of Employees	500		
Permanent or Temporary		Expected Layoffs	500		
		Revised Layoffs	500		

**Phase**

4/3/2018

Begin Investigation → Find On/Off Site → Find The Layoff History → Readjustment Plan Approved → Implementation Initiated → Completed

**Organization**

**Toys R Us**

Doing Business As: Toys R Us  
Startup Year: 1975  
FED or SBC: 131156250  
View Organization Details

**Toys R Us**

LWIA: 7 - Chicago Cook Workforce Partnership  
Address: Multiple Chicago Locations, Chicago, IL 60602, Cook County  
Phone Number: (773) 814-2654

**Contacts**

**Anna Marie Dorr**  
SBC Staff (Primary)  
Ph: (773) 814-2654  
Email: AnnMarie.Dorr@illinois.gov

**Kathleen Brannigan**  
SBC Staff (Primary)  
Ph: (773) 609-0217  
Email: Kbrannigan@illinois.gov

**Notes**

Date | Subject | Type | Updated By

Results: 1 - 0 / 0

**Events**

Date | Type | Name | Expected | Attended | Type | Updated By

Results: 1 - 0 / 0

**Schedule**

Total Employees: 500  
Expected Layoffs: 500  
Revised Layoffs: 500

Expected Layoff Date: 5/14/2018  
Revised Layoff Date: 5/1/2018  
Number of Layoff Events: 1

Date | Layoffs

5/1/2018 | 500

Results: 1 - 1 / 1

**Jobs**

SBC Code | SBC Description | Number of Jobs | Rumpung Rights

Results: 1 - 0 / 0

**Benefits**

Benefits	Hourly	Salaries	Executive
Recall Rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retirement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Severance Pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Extended Health Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supplemental Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Search Assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Revolving Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training Space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training Release Time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
No Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Readjustment Plan**

Readjustment Plan

**TAA Readjustment Plan**

TAA Readjustment Plan

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# Layoff Details Page (General Info/Phase)

- Location Information.
- Google Map of Location(s)
- Overview of the Layoff Information such as:
  - Type
  - Status
  - Reason
  - Reported Source/Date
  - Expected Layoff Data
  - # of Dislocated Workers
- Current Status of the work done of the layoff.



Toys R Us  
5555 Town Line Road  
Vernon Hills, IL 60061  
Lake County

[← Back to Search](#)

- Information
- Phase**
- Organization
- Contracts
- Notes
- Events
- Files
- Schedule
- Layoffs Averted
- Jobs
- Benefits

## ☆ Layoff Information - Toys R Us

Local Active

Layoff Type	Local	IEBS ID	20180413L01	LWIA	1 - Lake County Workforce Development Department Additional LWIA Affected:
Trade	No	Public	Yes	2 - Lake County Workforce Development Department	
Layoff Status	Active	Initial Reported Date	4/1/2018	WARN Notice	No
Reason	Layoff	Expected Layoff Date	5/31/2018		
Layoff Causes		Revised Layoff Date	5/1/2018 <a href="#">Go to Schedule</a>		
Report Source	DCEO	Total # of Employees	10		
SIC -		Expected Layoffs	10		
		Revised Layoffs	10		

### Phase

# Layoff Details Page (Organization)

- Display D&B information about the Organization.
- “View Organization Details” displays organization structure and provides option to add additional locations to an already active layoff.



### Locations

[Add Location](#)

Toys R Us

Multiple Chicago locations

### Organization

<b>Toys R Us</b>	<b>Toys R Us</b>
<b>Doing Business As</b> Toys R Us	<b>LWIA</b> 7 - Chicago Cook Workforce Partnership
<b>Startup Year</b>	<b>Address</b> Multiple Chicago locations Chicago, IL 60602 Cook County
<b>FEIN or SSN</b> 135159250	<b>Phone Numbers</b> Ph: (312) 814-2654

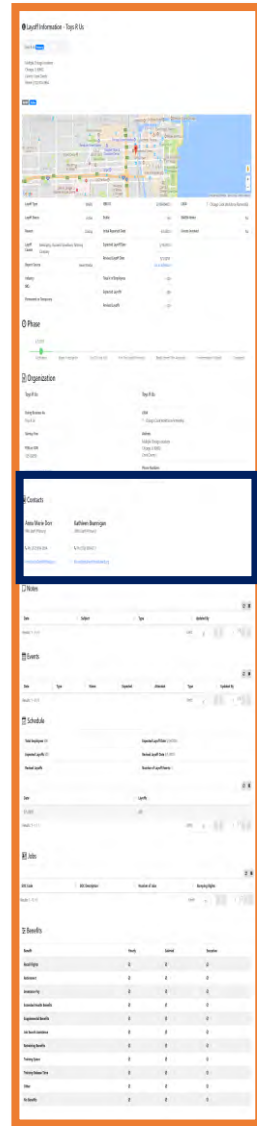
[View Organization Details](#)

Toys R Us

2701 S. Veterans Pkwy  
Springfield, IL 62704-  
County: Sangamon County  
LWIA: 20  
Phone: (217) 787-7346

# Layoff Details Page (Contacts)

- List all LWIA/Rapid Response and representatives of the layoff location.
- LWIA/Rapid Response member automatically attached and notified when layoff is submitted.
- Dislocated workers surveys integrated into the system.



Enter associated Contacts and Users

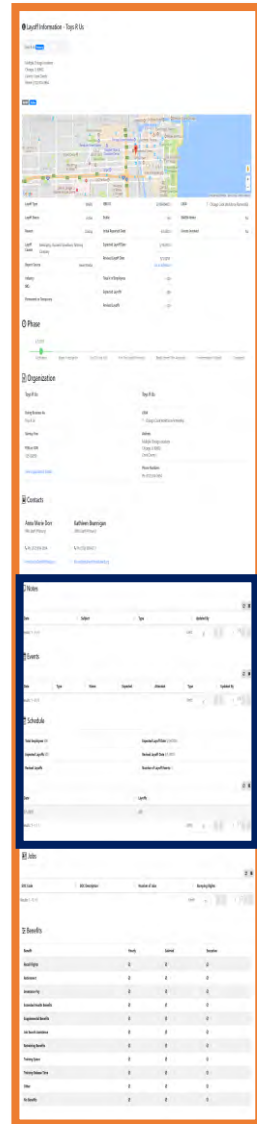
This organization has more than 5 contacts. Use the Search for Contacts button to attach Organization contacts.

The screenshot shows the contact selection interface. It features a grid of contact cards. Each card is partially obscured by a grey overlay that reads 'Contact Info Covered for Privacy'. Below the grid, there are two search buttons: 'Search for IWDS Users' and 'Search for Sears, Roebuck and Company Contacts'. The cards show contact names, phone numbers, and locations such as Chicago, IL 60641, Elgin, IL 60120, and Schaumburg, IL 60173.



# Layoff Details Page (Notes/Events/Schedule)

- Audit Log of all entries on a layoff.
- Sortable fields.
- Popup modal for Notes and Events.
  - Ability to upload supporting documents.
- Tracking of all layoff dates and revisions.



**Notes**

Date	Subject	Type	Updated By
5/5/1995 12:00 AM			
5/5/1995 12:00 AM	ON-SITE		
5/23/1995 12:00 AM	PRE LAYO		
8/11/1995 12:00 AM			
10/4/1995 12:00 AM			

Results: 1 - 5 / 5

**Resource Dissemination**

Note Type: Investigation  
Note Date: 11/4/2013

Events  
No Events attached

DCEO will participate in career fair at invitation of Dominicks staff. Currently attempting to identify HR staff assigned to geographic areas in Chicagoland.

11/4/2013 12:00 AM  
Resource Dissemination  
Investigation  
11:18 AM

**Events**

Date	Type	Name	Expected	Attended	Type	Updated By
5/5/1995 12:00 AM	Investigation	Event	0	0	No	Unknown User on 5/19/2004 6:00 PM
5/5/1995 12:00 AM	On-site Visit	ON-SITE VISIT	0	0	No	Unknown User on 4/29/2004 8:56 PM
5/23/1995 12:00 AM	Pre-Layoff Workshop	PRE LAYOFF WORKSHOPS	60	60	No	Unknown User on 4/29/2004 8:56 PM
8/11/1995 12:00 AM	Completed	Event	0	0	No	Unknown User on 4/29/2004 8:56 PM
10/4/1995 12:00 AM	Implementation Initiated	Event	0	0	No	Unknown User on 4/29/2004 8:56 PM

Results: 1 - 5 / 5

**Schedule**

Total Employees 52  
Expected Layoffs 52  
Revised Layoffs

Expected Layoff Date 10/1/1995  
Revised Layoff Date 8/1/1995  
Number of Layoff Events: 3

**Schedule**

Date	Layoffs
8/1/1995	6
10/1/1995	33
10/31/1995	12

Results: 1 - 3 / 3

# Layoff Details Page (Benefits Table)

- In the process of being redesigned to capture more data and compile a more complete picture of the benefits companies are offering impacted workers.
- Will allow Local Areas/Rapid Response staff to develop a better understanding of the immediate needs of the impacted workers, better coordinate their plan for services and identify any additional resources needed to support the event.



Benefits			
Benefit	Hourly	Salaried	Executive
Recall Rights	0	0	0
Retirement	0	0	0
Severance Pay	0	0	0
Extended Health Benefits	0	0	0
Supplemental Benefits	0	0	0
Job Search Assistance	0	0	0
Retraining Benefits	0	0	0
Training Space	0	0	0
Training Release Time	0	0	0
Other	0	0	0
No Benefits	0	0	0

# Patti Schnoor

Technology and Performance Manager

Office of Employment and Training

Illinois Department of Commerce and Economic Opportunity

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**Illinois**  
**Department of Commerce**  
& Economic Opportunity  
**OFFICE OF EMPLOYMENT & TRAINING**  
Bruce Rauner, Governor

