



# The Creation of the Career Navigator Position for Chicago Adult Education



APRIL 22 2019



# Creation of the Career Navigator AGENDA

- Introduction
- Brief Description of Title II Services
- History / Genesis of the Navigator Position
- Accomplishments and Challenges
- Audience Q & A – 20 mins



# Session Objectives

- Greater Understanding for the role of Title II Adult Education Services
- Shared Experiences from the Career Navigator Position
- Greater Awareness of potential challenges
- Establish Criteria for programs and agencies considering similar arrangements and transition services
- To Celebrate Your Own WIOA successes !

# Title II – A Brief Flyover

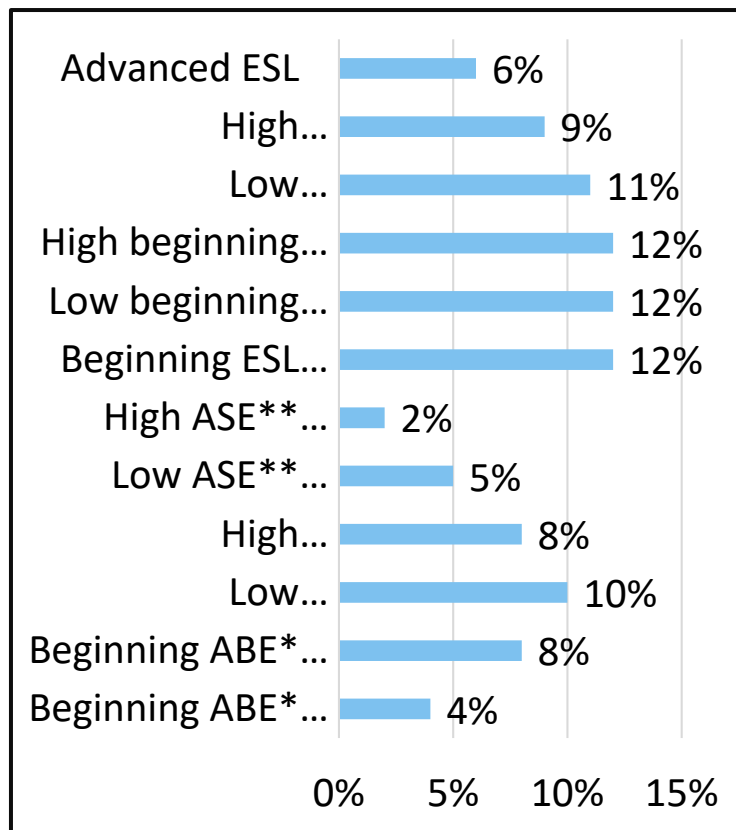
- Scope of Title II Through out Illinois
- Lining Up Title II to fit Gaps in our WIOA Services

# History / Genesis of the Navigator Position

- Institute of Education Sciences
  - Institute for the Study of Adult Literacy, Penn State
  - Chicago Citywide Literacy Coalition
  - Houston Center for Literacy
  - Miami-Dade County Public Schools
- 3-year U.S. Department of Education research-practitioner partnership grant (2015-2018)
  - More information can be found at:  
<http://www.chicagocitywideliteracy.com/wp-content/uploads/2017/04/5.1-Final-Program.pdf>
  - <http://adultpathways.psu.edu>

# History / Genesis of the Navigator Position

- 69% of career pathway students are at low intermediate Adult Basic Education or English as a Second Language (National Reporting System)



# History / Genesis of the Navigator Position

- The research exposed the gap between adult education and career pathways programming – not just in Chicago, but in other cities.
- As CCLC sat around the table with providers – we contemplated how a staff member could fill this gap.
- Providers felt strongly that a full-time position was the solution.



# Navigator Accomplishments and Challenges

- Accomplishments –
- 13 Title II Partners have one solution to WIOA mandate and compliance with on site service
- Greater integration of all partner services, shared knowledge, shared communication with Title II and all service providers on site
- Hundreds of Referrals – More than 1,500 contacts





# Stephen Accomplishments and Challenges

- Challenges
- Initial Consensus was hard to build
- What is the best use of the position? Client Level? Partner Level?
- Costs are in addition to infrastructure costs
- Continuity and Stability as a position
- Geographical balance/equity



# QUESTIONS AND COMMENTS

Monday, April 24, 2017



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# The Creation of the Career Navigator Position for Chicago Adult Education – From Concepts to Reality

Thank you !

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