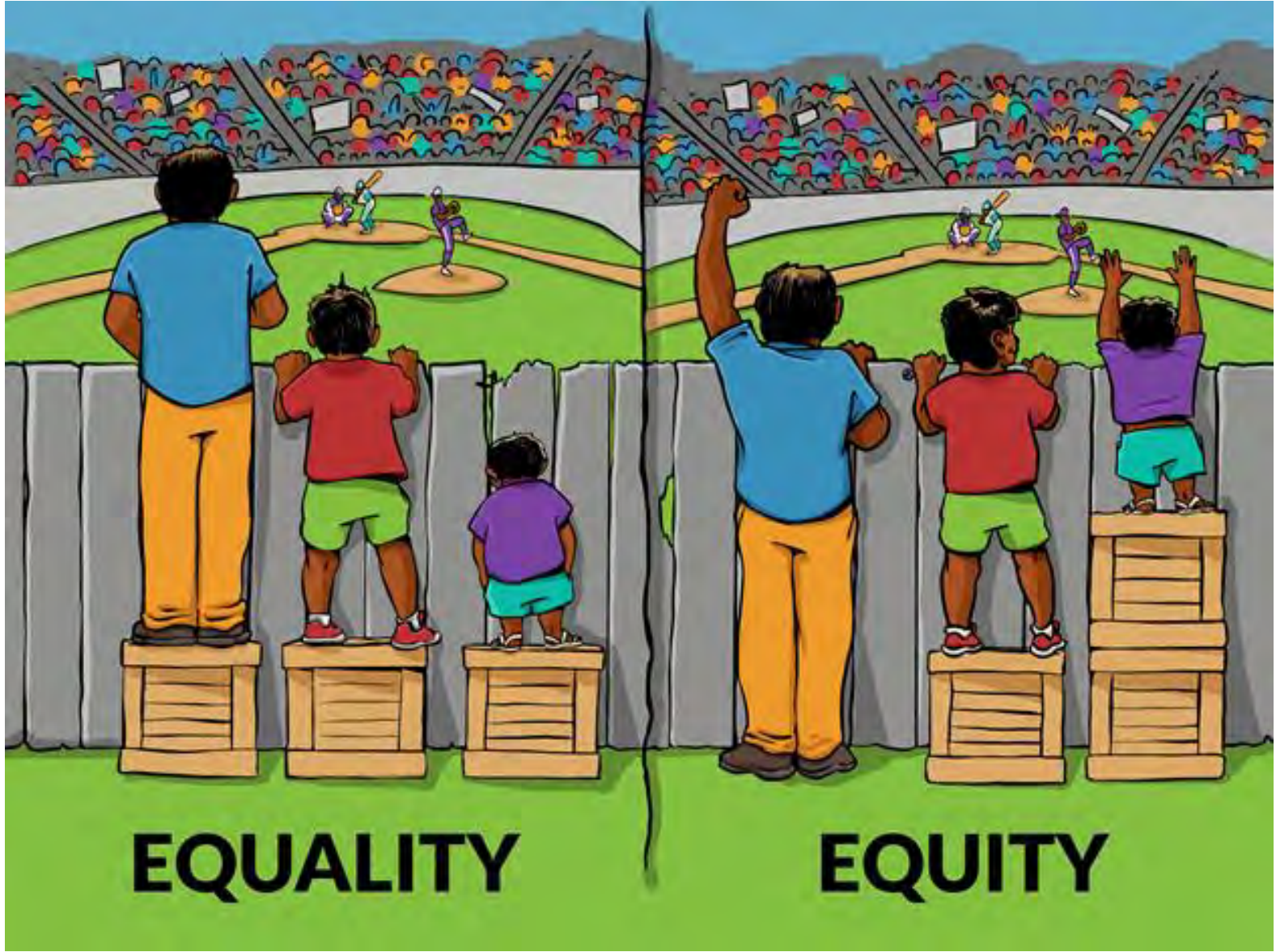


What is Equity

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Illinois Center for Specialized Professional Support



EQUALITY

EQUITY

EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.

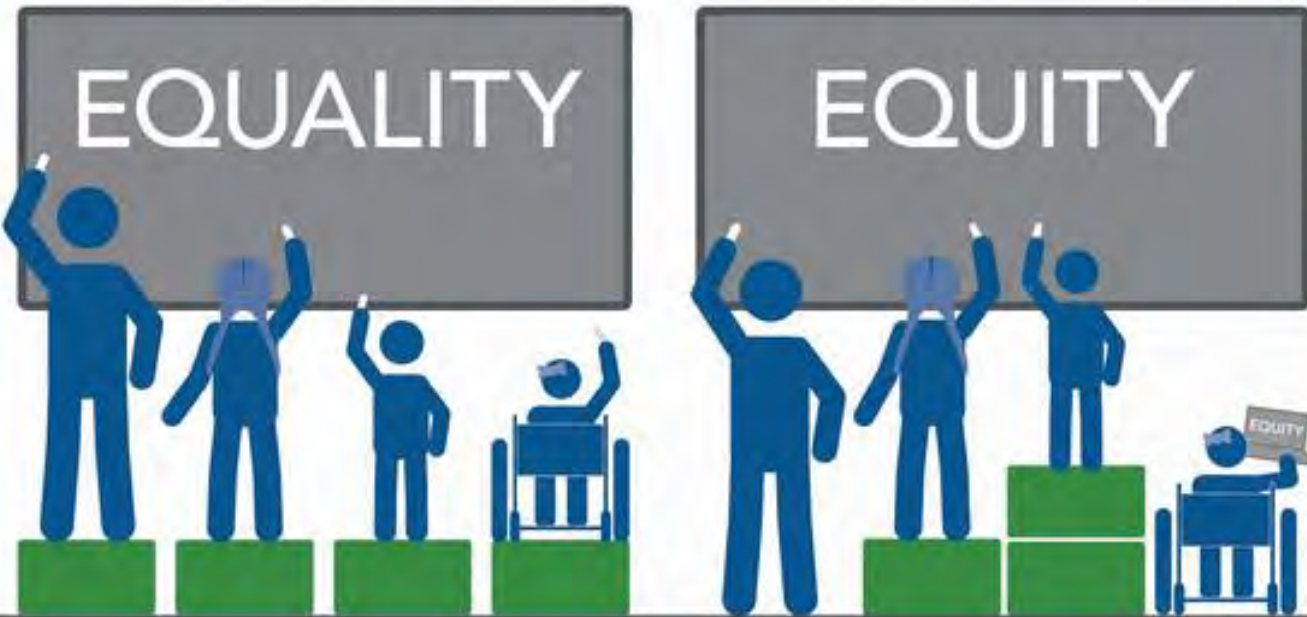


In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

Equity is when every student has what they need to succeed.



Equality



Equity



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“ The route to achieving **equity** will not be accomplished through treating everyone **equally**. It will be achieved by treating everyone justly according to their circumstances. ”

—Paula Dressel, Race Matters Institute

What are the micromessages that are impacting equity in this illustration?



Examples

Examples of Equality

- All public schools in a community have computer labs with the same number of computers and the same hours of operation (during school hours).

Examples of Equity

- Computer labs in lower income neighborhoods have more computers and printers, as well as longer hours of operation, as students don't have access to computers or the internet at home.

Examples

Examples of Equality

- All students in EMT 101 - will take their test at the same time, in the same room on the same day.

Examples of Equity

- Students with need accommodations will be able to successful on the test – such as extra time, a quiet testing area, or larger print on the test itself.